



(A GOVERNMENT COMPANY)

Ref. NO,HRD. CRP/HRD/AB -07 -08/ 3501


Dated. 20 12-2006.

All CGMs / GMs

HODs.

Sub: Inputs for HRD Budget (2007-08).

A copy of the annual report (2005-06) is enclosed herewith, Kindly send your inputs TO HRD budget (07-08),The proposals are under preparation. Please take into account the expected changes in technology mix and related competency standards.



CGM(HRD)

Encl: as above

CC:

All Directors.

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ANNUAL REPORT 2005-06

DEPARTMENT OF HUMAN RESOURCE DEVELOPMENT(HRD)

Highlights of HRD Department in 2005-06

1.1 Expenditure trend during last seven (7) years is given below.

Year	Rs. (Crores)		
	Fixed	Variable	Total
1999-2000	3.26	0.36	3.62
2000-2001	3.82	0.76	4.58
2001-2002	4.49	1.18	5.67
2002-2003	5.07	1.75	6.82
2003-2004	5.15	2.73	7.88
2004-2005	5.50	3.51	9.01
2005-2006	5.90	4.99	10.89

The percentage of variable expenditure and fixed expenditure has improved from 11% in 1999-2000 to 83 % in 2005-06. It indicates rising trends of productivity of assets and human resources in HRD. Share of fixed expenditure has come down from 90% to 55% in total. Details of expenditure for the years 2004-05 and 2005-06 are enclosed in **Annexure-I.**

1.2 Perspective plan on HRD Budget for X Plan is given in **Annexure-II.**

1.3 Scientists and faculty from Central Mining Research Institute (CMRI), Indian School of Mines, Dhanbad and Indian Institute of Technology (IIT), Kharagpur conducted classes on Longwall Mining, Strata Control aspects in Mining & Instrumentation.

1.4 Advanced Management Programme-08, a flagship-training programme of HRD Dept, was conducted successfully in collaboration with IIM, Lucknow.

1.5 A book titled "Singareni Maha Fillers 2004-05" containing the particulars of Coal Fillers (Maha Fillers) who filled 500 and above tubs during 2004-05 was prepared as was done in the previous year in recognition of 'excellence in filling' and to motivate the Fillers. It was released on 23-12-05 by our C & MD. The copies of the booklet were given free of cost to all 907 Maha Fillers, all the coal filling gangs in the company, Area General Managers, Heads of the Mines/Departments, Supervisory Staff (Overmen) working in the mines and all other officers concerned.

1.6 Two day Programme on Ikebana on Bonsai practices was conducted in March 2006 at Kothagudem. There was a lot of response for the programme (128 Housewives attended the programme).

1.7 Entries were sent for Innovative Training Practices Award of ISTD" Golden Peacock National Training and Innovation Management Award 2005". A copy of letter of Miss Richa Pahuja, Manager – Corporate Relations, Institute of Directors, New Delhi is enclosed as **Annexure-III.**

- 1.8 Executive Development Programme for F&A Executives was conducted in NIM. Faculty from ICWA Institution conducted this programme.
- 1.9 For Encouraging the Singarenians to make their quarters more Eco-friendly, Griha Shobha awards (I, II & III) were given to the Houses of the best Eco-friendly houses at area level and Company level on the occasion of "Singareni Day". Copy of L.No.CRP/HRD/05/3963, Dt. 17-12-2005 with details is enclosed as **Annexure-IV**.
- 1.10A Policy on Study tour to Navaratna Companies by SCCL employees has been formulated. Members of Safety Committees/Mines Committees and other employees along with two (2) executives visit the Navaratna Companies to study the best practices. From each region a team consisting of 32 members perform the above visit every year.
- 1.11 A Comprehensive Induction Training Programme has been designed for the newly recruited executive trainees. 26-week schedule is given for them. All the required inputs are given to make them well equipped to discharge their duties more efficiently and competently.
- 1.12 One-month programme for Surveyors were conducted in November'2005. External participants from DGMS Office and University College of Engineering, Kothagudem also participated.
- 1.13 Updated Training Data Base upto 2005-06 of respective disciplines was given to all HODs in the form of CDs.
- 1.14 Three-Day training programmes (In-house) were conducted by Institute of Public Enterprise, Hyderabad, for union leaders and executives in all the Areas except KGM Area and Corporate. The remaining programmes are scheduled to be conducted at Bhoopalpalli during June/July 2006. Dr. B. Ratan Reddy, IPE, had conducted the programmes. The participants received them very well. The Trade Union Leaders have given presentations on vision, mission & business policy. The theme is Performance Effectiveness/Thinking Differently.
- 1.15 Safety oriented training programmes were conducted as proposed by the CGM(Safety).

HRD Budget (2006-07) was approved with the following parameters

(Annexure-V)

Rs. In Crores

Particulars	2005-06 (Actual)	2006-07 (Projected)
A. Variable Expenditure	5.00	7.91
B. Fixed Expenditure	6.00	6.60
C. Total A+B	11.00	14.51
D. Approved Budget (As per Projected Plan)	14.00	15.45
E. Un-utilised portion (D-C)	3.00	0.94

Statutory Training in Mines Vocational Training Centres (MVTCs)

2.1 Eight (8) MVTCs are functioning at present as per the Mines Act, 1952, at the following places:

Kothagudem	Yellandu	Manuguru
Mandamarri	Srirampur	Ramagundam-I
Ramagundam-II	Bhoopalpalli	

2.2 Training is being imparted to the employees and contract workers at MVTCs as per the MVTC Rules, 1966 and as per the recommendations of the past nine National Safety Conferences.

2.3 Details of training imparted in these eight (08) MVTCs during 2005-06 are given hereunder:

Sl No	Details of Training	No. of persons trained
i)	Basic Training	430
ii)	Refresher Training	13760
iii)	Change of job training	4558
iv)	Special Training	
	a) Statutory Examinations :	
	FMMC/SMMC	505
	Overmen Certificate	
	Surveyors Certificate	
	Mining Sirdars	
	First-Aid	
	b) Others :	
	Coal Cutting	7318
	Timbering	
	Booster Training	
	Gas Testing	
	First Aid	
	Contract Labour	4545
	Roof Bolting	1763
	Support Personnel Training	5481
	Other need based trainings	
	Yoga Classes	

2.4 Details of training programmes conducted in each MVTC are shown in **Annexure-VI**.

2.5 No. of frontline supervisors given Structured Training as per the recommendations of 9th Safety Conference (Inclusive of 15 trained at TTC, Manuguru)]]] 764

2.6 No. of Pit Safety Committee Members given orientation Training as per Recommendations of 9th Safety Conference]] 451

2.7 No. of persons covered in the "Train the Trainers" Programmes.]] 20

3.0 Technical Training Centre (TTC), Manuguru

3.1 The TTC programmes are exclusively meant for executives and employees of Open Cast Mines. Following training programmes are being conducted at TTC/Manuguru for the executives & skilled personnel of all trades and operators required for the operation and maintenance of Heavy Earth Moving Machinery (HEMM) in open cast (OC) mines.

- i) Induction Training
- ii) Change of Job Training
- iii) Refresher Training
- iv) Special Training by equipment suppliers to executives & skilled personnel

3.2 Total No. of 'skilled personnel trained during 2005-06' is given below.

SN	Details of training	No. of skilled personnel trained
01	FRESHER TRAINING:	
	1)E.P. Operators	17
	2)E.P. Electricians	15
	3)E.P. Fitter	34
02	CHANG OF JOB TRAINING	
	Dozer Operators	----
03	REFRESHER TRAINING (Statutory)	
	1)E.P.Operator Trainees	164
	2) crane Operators	140
	3)E.P.Fitters	39
	4)E.P.Electricians	08
	5)E.P.Welders	03
	6)Shovel Operators	13
	7)Drill Operators	08
	8)Others	18
04	ORIENTATION TRAINING	
	1)85 T Dumper Operations	47
	2)10 CG MT Shovel Operators	03
	3) Sr.Mechanics	07
	Grand Total	516

3.3 Equipment suppliers of various HEMM have conducted the special training programmes for executives, EP Operators and EP tradesmen as given below:

SN	Name of the manufacturer	Subject	No. of persons attended
01	M/s Pranay Enterprises, Hyd	Line Coal Ash Monitor System	26
02	M/s. Petroleum Corp Research Association, Hyd	State Oprtnl. Trg. And fueled efficiency for HEMM and maintenance techniques	109
03	M/s. IOC, Vijayawada	Seminar on Lubricants for HEMM	60
04	M/s. Hindustan Elec. House, Vizag	Diesel Engine care and protection	19
05	M/s. JK Tyres, Hyd	Tyres Care and maintenance	45
06	M/s. G.P. Distributors, Kanpur	Fuel Purifier and Air Purifier	32

*Skilled Personnel: OC Operational Staff, EP Operating Trainees, EP Fitter Trainees, EP Elec. Trainees, EP Welder Trainees, DUMP Operator 50 T, Dumper Operator 85T Dozer Operators, Hydraulic Excavator Operators, Drill Operators & Others.

4.0 Underground Mechanization Training Centre (UMTI), RG-II

Started functioning w.e.f. 30.06.2003 and so far trained 257 Executives and 1637 Non-Executives on SDLs & LHDs in 2005-06. **Annexure-VII.**

5.0 Entry Level Training (Induction)

5.1 Induction Training Programmes

During the year 2005-06, the following executive & non-executive trainees were recruited/selected. Details are given in **Annexure-VIII.**

Mining Graduate Trainees (MGTs)---	43
JETs (E&M) ---	15
Dy. Managers ---	17
Under Managers ---	18
Junior Accounts Officers ---	02
Junior Law Officers ---	03
Jr. Forestry Officers ---	01
Jr. Executive (E&M) ---	04
Asst. Engineer (IE) ---	02
Overmen ---	71
Shot Firers. ---	38
WO Trainees ---	09
Geophysicist Trainees ---	02
JMETs ---	19
Pit Office Assistants (POAs) ---	13

5.2 Phase-I & II Training for Executive Trainees

5.2.1 All the Executive & Supervisory Trainees (except Welfare Officer Trainees) are imparted training in two phases i.e., Phase-I & II. During the Phase-I Training (i.e. for a period of Six Months), they have to undergo the training on rotational basis at different mines & departments for learning all the activities. In Phase-II, on-the-job training is given.

5.2.2 At the end of each Phase, Departmental Test is conducted. This includes written test, viva and assessment reports given by the Heads of the Departments. After successful completion in Phase-II test, they will be regularised and posted to different Mines/Depts., as per the vacancy position.

5.2.3 Training will be imparted to the Welfare Officer Trainees for two years and Departmental Test will be conducted every six months in four Phases i.e., Phase-I, II, III & IV. After successful completion of Phase-IV, they will be regularized and posted to different Mines/Depts as Welfare Officers.

5.3 Following are the details of Phase-I & II tests conducted during 2005-06 for various executive & supervisory trainees.

SN	Details of Trainees	Phase-I	Phase-II	Phase-III	Phase-IV
		(First six months)	(Next six months)	(Next six months)	
I.	Executive Trainees:				
	i)Mining Graduate Trainees(MGTs)	10	23	---	---
	ii)Junior Executive Trainees (E&M)	16	10	----	----
	iii)Welfare Officer Trainees	9+1	----	----	---
	iv)Junior Executive Trainees (IT)	02	02	----	----
II.	Supervisory Trainees:				
	Junior Mining Engg Trainees	----	---	----	----

5.4 Extension of Training was given to the Trainees, who have not successfully completed the Training. Details are given below:

SN	Description	JETs(E&M)	MGTs	Total
01	Phase-I	03	01	04
02	Phase-II	----	----	---

6.0 In-house training programmes (Technical & Non-Technical) :

- 6.1 In-house training programmes have been arranged with the help of reputed external institutions, consultants and also with the help of some internal experts. 49 In-house training programmes were conducted during 2005-06 (other than in-house Workshops/Seminars and AMPs) and 875 executives and 462 Trade Union representatives and Non-executives have participated. Details of the above are given in **Annexure-IX**.
- 6.2 There is enthusiasm among some depts., to improve competencies of their executives and staff. They have designed and conducted some programmes viz., Purchase, Safety, Planning, Forestry and security Departments .
- 6.3 In-house programmes were conducted with guest faculty from the following institutes.
- a) Shriram Centre for IR
 - b) IIT, Kharagpur
 - c) Central Mining Research Institute, Dhanbad
 - d) Institute of Public Enterprise, Hyderabad
 - e) Hindustan Academy of Law, Vizag
 - f) Intellects Biz, Hyderabad
 - g) CMC, Hyderabad
 - h) NISIET, Hyderabad
 - i) Earth Resource Centre, Jodhpur
 - j) HMA, Hyderabad
 - k) NPC, Hyderabad
 - l) NHRDN, Hyderabad
 - m) National Institute of Nutrition
 - n) Central Labour Institute

7.0 External Training Programmes (In India)

For 278 external training programmes, 743 Executives & 650 Non-executives (Tradesmen, Supervisors and Medical Staff) were sponsored to various Workshops, Conventions, National & International Seminars, Training Programmes and Exhibitions on various relevant subjects, to improve their knowledge, skill and exposure. The reputed institutions of all over India conducted these. Details are shown in **Annexure-X**.

8.0 Advanced Management Programme for senior executives

An In-house Advanced Management Training Programme (AMP) for Senior Executives is being conducted regularly every year at Nargundkar Institute of Management (NIM), RG for developing managerial skills of senior executives to meet the future challenges of our organization and they are also assigned with project work during the period of programme on different challenging topics. Guest Faculty are being invited from reputed training institutes like Administrative Staff College of India (ASCI), Institute of Public Enterprise (IPE), National HRD Network, National Productivity Council (NPC), A .P. Productivity Council (APPC) and some professional consultants. This year (2005-06), one programmes i.e., AMP-08 was organised at NIM/RG-II and twenty (20) senior executives from different disciplines have participated. Details are given in **Annexure-X**. Some sessions were conducted at Indian Institute of Management (IIM), Lucknow. Visits were arranged to the following institutions and world-class industries during the programme.

- i) Banaras Hindu University, (BHU), Varanasi
- ii) M/s. Hindalco, Renuagar
- iii) M/s. Hindalco Power Station at Renukoot.
- iv) M/s. Northern Coal Fields, Singrauli.

9.0 Workshops & Seminars

These programmes are being organised with a duration of one/two days on some specific topics by inviting expert faculty from other institutions and as well as internal faculty for improving the knowledge of executives/supervisors of all disciplines with regard to latest developments in the respective fields for improving the production and productivity.

Thirteen (13) Workshops/Seminars were conducted in 2005-06 and the details are given in **Annexure-XI**.

10.0 Foreign Training Programmes

19 Executives were sponsored for 10 Programmes i.e., International Conferences, Management Development Programmes, Exhibitions, Short Term Courses and Technical visits connected to the Mining Industry in various countries viz., Australia, Egypt, Japan and USA During 2005-06. Details are given in **Annexure-XII**.

11.0 Computer Training Programmes

11.1 Basic Computer Training was imparted to the executives & non-executives in the following subjects.

- a) Fundamentals about computer
- b) MS-DOS
- c) MS Office-97
- d) MIS of SCCL

11.2 CGMs and GMs of Areas were delegated powers to impart the above training to their executives and staff by engaging local institutes. HRD department has organised the above training to the employees of corporate offices by engaging local institutes. Details of the above training for 2005-06 are given in **Annexure-XIII**.

11.3 Apart from the above, advanced training on UNIX, Web Technology, Auto Cad & Auto Map was given to the Executives of IT, Exploration and Survey disciplines in 2005-06. Details are given in **Annexure-XIV**.

12.0 Mass Education Campaign on Health & Nutrition

12.1 In order to maintain good health by our employees and their family members, some programmes on the following topics were arranged during 2005-06 and excellent feedback was received on the same. Details are given in **Annexure-XV**.

18.0 COACHING CLASSES FOR STATUTORY EXAMINATIONS:

Coaching Classes were arranged at all MVTCs for Statutory examinations for those appearing for First Class Mine Managers certificates (FMMC), Second Class Mine Manager's Certificate (SMMC), Overmen, Mining Sirdars and Shot Firers, Some retired executives and supervisors of Mining discipline were engaged to give coaching to the employees appearing for the above examinations at all MVTCs and they were paid honorarium for each class. In case of Shot firers and Mining Sirdars, this coaching was taken up by respective MVTCs and internal faculty of the areas.

19.0 SUMMER TRAINING FOR STUDENTS (VACATIONAL) :

19.1 We have provided the Vocational/Practical training & Project work facilities to the students of Mining (Degree & Diploma) and Project work facilities for other disciplines of various institutions of all over India during the year 2005-06, which are shown below. Details are given in **Annexure- XXI**.

i) Mining (Degree).	----	189
ii) Mining (Diploma)	----	293
iii) Mine Survey Campus to the Students	----	87
iv) Others (MCA/MBA etc,. Project Works).	----	269

	Total	838

19.2 Also facilities were provided to the 190 students coming on Educational Tours. Details are given in Annexure -- XXII.

19.3 There is more demand from national institutions for training in our machine mining districts; we are not able to meet full demand.

19.4 Facilities were provided to Research Scholars of various institutions. Details are given in **Annexure- XXIII**.

20.0). ACCIDENT RATE AND SAFETY ORIENTED TRAINING.

Accident Rate (Calendar Year)	2000	2001	2002	2003	2004	2005
Per Million Tonnes of output (fatal & Serious)	1.12	0.88	0.68	1.36	0.41	0.35
Per Lakhs of Man shifts (fatal).	0.42	0.33	0.31	0.65	0.20	0.17
Per 1000 persons employed (fatal)	0.33	0.25	0.26	0.46	0.17	0.15

Declining trend in fatal accidents indicates some impact of training programmes conducted as per requisition from the Safety Department. Presentations are made separately to supervisory cadre on safety. The declining trend is continuing.

21.0) KNOWLEDGE MANAGEMENT

- i) Libraries in all the MVTCs were expanded by adding more books.
- ii) Knowledge day has become a monthly feature in each area where presentations are made by executives or guest faculty.
- iii) Monthly HRD Bulletin has completed 42 issues. There is a good response.
- iv) Xerox copies of important articles are distributed to all MVTCs.
- v) TMT UPDATE: A monthly Bulletin for Top Management Team titled "TMT UPDATE" has been brought in March 2006. Copy of the same enclosed as **Annexure-XXIV**.

vi) KNOWLEDGE DAY SESSIONS:

- a) Monthly knowledge day sessions were started for Corporate Departments initially during this year 2001. Duration of each session is 1 ½ hours. The executives, who have attended the external training programmes, are asked to give presentations in these sessions to share the knowledge acquired through training programmes with other colleagues. Response received from the participants is very much encouraging.
- b) Knowledge Day Sessions were conducted through the year without fail at corporate office. Total 12 sessions were arranged in 2005-06 and details are shown in **Annexure-XXV**. The sessions are conducted from 5.15 pm onwards with a duration of 45 minutes for each presentation.
- c) Details of Knowledge day sessions conducted in all Areas by MVTCs are enclosed as **Annexure-XXVI**.

22.0) ORGANIZATIONAL CULTURE:

- ii) Knowledge days have become a monthly feature in each area creating learning culture among Singarenians. There is more enthusiasm to organize more knowledge days.
- iii) There is a tremendous response to HRD Bulletin. More executives are asking for copies.
- iv) Enthusiasm for learning is on increase among the Singarenians. Some are asking for specific training programmes for their knowledge updation.
- v) Talking on vision, mission and sustainable development has become a regular feature in any gathering.
- vi) Employees and trade union leaders are seeking entrepreneurship development courses for their children.
- vii) Singarenians have welcomed MVTCs as "No Smoking Zones".
- viii) There are some Singarenians who have given up smoking after

swearing at MVTCs.

- ix) Response to Programme on 'Health and Nutrition' is more than expected. Singarenians are asking to conduct more no. of programmes.

23.0 TRADE APPRENTICES UNDER APPRENTICE ACT 1961.

Following Apprentice were inducted to undergo one year NCTVT training under Apprentice Act 1961 in different trades (i.e. Turner, Machinist and Motor Mechanic) during 2005-06.

A. Tradesmen Apprentice (under Apprentice Act 1961).

These Apprentices are taken as per Apprentice Act 1961 for a period of 12 (Twelve) months. Total 238 Apprentices (75 external + 161 in-service) are given NCTVT training in different trades.

B. Other Apprentices (as per the directives of Directorate of Apprentices, Chennai). Details are enclosed in ANNEXURE-XXVII.

Training was given to the following Apprentices for a period of 12 (Twelve) months. This is improving their employment prospects.

A Graduate Apprentice in Computer S. Engg.	---	24
B. Graduate Apprentices in Civil Engg.	---	12
C. Diploma Apprentice in Civil Engg.	----	19

Total		55

24.0 OFFICE MANAGEMENT:

No. of Note files /Office Orders generated/dispatched during last two year are furnished below:

Sl. No.	Details	2001-02	2002-03	2003-04	2004-05	2005-06
1	Note files generated	404	482	501	587	662
2	Office Orders/letters etc., dispatched	3,198	3,464	3,917	3,881	4,028

25.0 BOOKS AND GUIDES:

"Coal Filler's" Guide in Telugu titled "Coal Filler Swabhodhini" was published and was released on 30.01.06 at Srirampur during 40th Safety Week Celebrations. All the coal fillers/badli fillers being engaged on filling were supplied the guides o free of cost.

A book on writers & poets among "Singarenians" containing the information about the literary works done by them with brief reviews has been prepared and it is under final scrutiny.

Draft guide for "Trammers/Hauler Optrs." in Telugu has been prepared and is under final scrutiny.

A draft guide for Fitters & Electricians is also prepared.

26.0) MISC. WORKS OF HRD DEPARTMENT IN 2005-06:

- i) Established contact with National Innovation Foundation (NIF), Ahmedabad. As per their guidelines, we have located two (2) rural innovations in Coal Field Districts (One in Adilabad and another in Warangal districts). The entry from Warangal district was awarded recognition and some reward.

Name	:	Shri.K.Linga Brahmam (35).
Qualifications	:	8 th Class.
Occupation	:	Brass Metal Worker.
Village	:	Yellaigudem (near Narsampet).
Innovation	:	Gas Operated Iron Box.

- ii) New year message of our C&MD has been drafted, printed in a book-form. Dispatched to all the areas on 1st January 2006. The feed-back was received from all the mines. Director(PA&W) desires to mix-up the topics communicated in C&MD's message in the form of a brief and lucid letter in Telugu and pleased with the feedback of the employees.

27.0) FUTURE PROGRAMMES – MILESTONES ENVISAGED FOR THE NEXT YEAR (2006-07):

- i) All MVTCs will be provided with Internet facility.
- ii) Health & Nutrition Programmes will be increased for the benefit of employees and their families.
- iii) Efforts will be made to get a training simulator for Open Cast Personnel.
- iv) Printing and releasing the guide in Telugu for Trammers/Hauler Operators.
- v) Following are proposed to be added for improving organizational culture during 2006-07.
- a) Kaizen (Continuous improvement)
b) TQM (Total Quality Management).
- vi) Further improvements in culture can be expected after introduction of Balanced score card (BSC).

DETAILS OF H.R.D EXPENDITURE (Approximately) FOR 2005-06

SL. NO	DETAILS OF PROGRAMMES	2004-05 (Rs)	2005-06 (Rs)
1	Safety Awareness Programmes Organized by CGM (Safety)	10,00,000/-	12,52,700/-
2	Structured Training Programmes for Supervisors	5,12,454/-	6,72,005/-
3	Workmen Inspectors Training Programmes	----	35,300/-
4	Pit Safety Committee Members training	7,776/-	4,28,537/-
5	Train the Trainers	1,00,032/-	50,000/-
6	Coaching Classes for Statutory Examinations	1,42,450/-	2,81,725/-
7	Coaching Classes to Tradesmen to appear Department Tests	88,800/-	1,01,580/-
8	Risk Management Programme	27,860/-	85,293/-
9	Basic Fire Fighting Programmes	27,749/-	---
10	Programmes at UMTI, RG-II	2,38,200/-	8,72,100/-
11	Electrical Safety Programmes	47,875/-	---
12	Lectures on Safety Programmes	1,20,000/-	---
13	Induction Training Programmes	14,37,099/-	13,65,374/-
14	Knowledge Day Sessions	99,002/-	83,460/-
15	Guest Lectures arranged by Area CGMs/GMs	1,40,000/-	---
16	Advanced Management Programme (AMP-9)	7,31,159/-	7,46,000/-
17	In-house Training Programmes	32,72,565/-	35,28,468/-
18	Seminars & Workshops	45,455/-	95,718/-
19	In India Training Programmes	1,38,39,128/-	2,02,45,317/-
20	Foreign Training Programmes	52,40,360/-	67,08,893/-
21	Computer Training Programmes	12,44,389/-	13,91,080/-
22	Stress Audit Workshops	1,48,390/-	---
23	Health & Nutrition Programmes	1,27,563/-	1,93,772/-
24	Institutional Membership to various organisations	1,20,000/-	37,148/-
25	Publishing of HRD Bulletin	80,000/-	1,24,250/-
26	Publication of Books on Safety and other misc	5,50,000/-	11,11,150/-
27	Purchasing of Library Books	1,49,302/-	1,38,476/-
28	Stipend released to Trade Apprentices under Apprentices Act,1961 & Graduate Apprentices	26,23,520/-	87,03,600/-
29	Literacy	23,40,000/-	13,46,000/-
30	Vocational Courses	5,35,000/-	3,00,000/-
31	Misc. expenditure(Consumables for programmes like floppies, printer ribbons, etc., computer spares, stationery, photo copying of course material /handouts, Land phone/cell bills, etc)	1,09,957/-	64,156/-
TOTAL		Rs.3,51,46,085/-	Rs.4,99,62,102/-

DETAILS OF VARIOUS INDUCTION PROGRAMMES CONDUCTED DURING APRIL, 2005 TO MARCH 2006.

Sl No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executive s/ Non-executive s attended	Approx. Expenditure Rs.
01	Induction Programme for newly recruited Welfare Officer Trainees/ Geologist Trainees	Internal Faculty	18 April - 19 Oct, 05	CTC, 3 Inc, KGM	11	78,400/-
02	Induction Training Programme for Newly recruited Welfare Officer Trainees	Internal Faculty	31 May to 19 Oct 2005	CTC, No.3 Incline	9	86,400/-
03	Induction Training Programme for JETs & MGTs	Internal & External Faculty	21/07/05 to 30-9-2005	CTC, KGM	25 Execs	4,23,570/-
04	Newly Promoted Dy. Managers	Internal & External Faculty	15-5-2005 to 20-5-05	NIM/RG-II	17	21,543/-
05	DY.EEs on deputation to SCCL	Internal & External Faculty	3-7-2005 to 6-7-2005	NIM/RG-II	12	17,000/-
06	Phase-II Induction Programme for MGTs	Internal/ External	22 nd Aug- 11 th Sep'05	NIM/RG-II	Execs-23	1,40,140/-
07	Induction Programme for newly selected Overmen	Internal Faculty	28 th June - 22 nd July 2005	MVTC, RG-I	25	99,500/-
08	Induction Programme for newly selected Overmen	Internal Faculty	12 th Sep - 10 th Oct 2005	MVTC, RG-II.	27	99,500/-
09	Induction Programme for newly selected Overmen	Internal Faculty	30 th May to 25 th June 2005	MVTC, SRP.	27	43,740/-
10	Induction Programme for JMETS	Internal Faculty	05 - 19 Oct 2005	MV TC, RG-II	19	54,771/-
11	Induction Programme for Shot Firers	Internal Faculty	4-9-2005 to 9-9-2005	MVTC, RG-II	38	23,500/-
12	Induction Programme for Shot Firers	Internal Faculty	24-10-2005 TO 29-10-2005	MVTC, MM	25	23,500/-

13	Induction Programme for Shot Firers	Internal Faculty	23-11-2005 TO 28-11-2005	MVTC, MNG	24	23,500/-
14	Induction Programme for newly promoted POAs	Internal Faculty	24 th Oct - 5 th Nov'05	CTC, No.3 Incline, KGM	Non-Execs-13	38,000/-
15	Induction Programme for newly recruited executive trainees (Geologist, IE, F&A, Legal & Forestry etc.)	Internal Faculty	25-12-05 to 06-01-06	NIM/RG-II	Execs-17	52,510/-
16	Induction Programme for JETs(E&M) & MGTs as per module-6	Internal Faculty	1 - 13 Jan 2006	CTC, No.3 Incline, KGM	Execs-24	15,700/-
17	Induction Programme for Under Managers	Internal/ External faculty	08 - 29 Jan 2006	NIM, RG-II	Execs-16	1,24,100/-
TOTAL						13,65,374 /-

Annexure-IX

DETAILS OF VARIOUS IN-HOUSE PROGRAMMES CONDUCTED DURING APRIL, 2005 TO MARCH 2006.

SI No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executive s/ Non-executive s attended	Approx. Expenditure Rs.
01	Executive Development Programme for Sr.UMs/UMs	Internal Faculty	17 th to 22 nd April 2005	NIM, RG-II	24	24,444/-
02	Programme on "Pediatric Advanced Life Support (PALS)"	Indian Academy of Pediatric, KGM Branch	16 th to 17 th April 2005	Kothagudem	6 Doctors	11,900/-
03	Functional Programme for Colliery Managers	Internal Faculty	22 - 27 May 2005	NIM/RG-II	30	55,500/-
04	Short Course for Head Chainman/Chainman	Internal Faculty	8 programmes	--	84	1,60,000/-
05	Short Course for Head Chainman/Chainman	Internal faculty	8 programmes	---	82	1,12,000/-
06	Functional Skills for Office Superintendents/Clerks	NISIET, Hyderabad	11 - 13 May 2005	MVTC, RG-II	28 NCWA	47,000/-
07			25 - 27 May 2005	MVTC, SRP	29 NCWA	47,000/-
08			30 th May - 1 st June '05	CTC, 3 Inc, Kothagudem	25 NCWA	41,750/-
09	Mentoring	NHRDN, Hyd	10/06 05 - 11/06/05	Yellandu Club, KGM	Execs-14	40,912/-

10	Refresher Course on Labour Laws for Personnel Officers	Shriram Centre for IR, New Delhi	13/06/05 - 15/06/05	NIM/RG-II	Execs - 27	90,274/-
11	Mentoring	NHRDN, Hyd	10 - 11 July'05	NIM/RG-II	20 Execs	42,500/-
12	Managerial Effectiveness	Intellects Biz, Hyd	12 - 13 July'05	NIM, RG-II	23 Execs	47,500/-
13	Legal Aspects of Medical Negligence for Doctors	Hindustan Academy of Law, Vizag	23 - 24 July'05	NIM, RG-II	21 Execs	25,319/-
14	Design of powered Supports for Longwall Faces	IIT, Kharagpur	07 - 09 Aug'05	NIM, RG-II	Execs - 14	58,132/-
15	Design of powered Supports for Longwall Faces	IIT, Kharagpur	10 - 12 Aug'05	NIM, RG-II	Execs - 20	49,903/-
16	Basic Hydraulics for Engineers & Supervisors	Rexroth Bosch Group, Ahmedabad	16 - 21 Aug'05	NIM/RG-II	Execs - 42 Non-Execs-14	1,22,829/-
17	Managerial Effectiveness	Intellects Biz, Hyd	02 - 03 Aug'05	Yellandu Club, KGM	Execs-21	39,965/-
18	Environmental Management	NPC, Hyd	08 - 09 Aug'05	NIM/RG-II	Execs-25	35,573/-
Total						10,52,501/-
19	Personality Development	Hyd Management Assn, Hyd	18 - 19 Sep 2005	NIM/RG-II	Execs-19	27,467/-
20	Environment Management	NPC, HYD	20 - 21 Sep 2005	NIM/RG-II	Execs-23	34,317/-
21	Strategic Quality Control Management of Coal Production and Supply	IIT, Kharagpur	22 - 24 Sep 2005	NIM/RG-II	Execs-22	1,11,360/-
22	Exe. Dev. Prog for Senior Under Managers/ Under Managers	Internal Faculty	25 - 30 Sep 2005	NIM/RG-II	Execs-13	36,500/-
23	Refresher Training W/S on Operation of DS 077 Minimize blast monitoring seismograph	Global Agencies, New Delhi	22 nd Sep 2005	CTC, KGM	Execs-24	1,500/-
24	Personality Development (II Batch)	Hyderabad Management Association, Hyderabad	07 - 08 Oct 2005	NIM, RG-II	Execs-23	28,650/-
25	Managerial Effectiveness (III Batch)	Intellects Biz, Hyderabad	21 - 28 Oct 2005		Execs-28	45,811/-
26	Refresher Course on "Mine Management Legislation & General Safety for SEs/Dy.SEs (SMMC) (1 Batch)	Sri. H. N. Karmakar	21 - 28 Oct 2005		Execs-28	62,670/-

27	-do- (2 nd Batch)		29 th Oct to 6 th Nov'05		Execs-31	64,315/-
28	One month In-house training programme for Surveyors	Survey of India, Hyd	07 - 11 Nov 2005	CTC, 3 Inc, KGM	Execs-14	2,41,000/-
29	Refresher Course on "Mine Management Legislation and General Safety"	Prof. H.N. Karmakar, Dhanbad	07 - 14 Nov 2005	MVTC, KGM	Execs - 28	77,200/-
30	EDP for IED Executives	IIT, Kharagpur	21 - 24 Nov 2005	NIM/RG-II	Execs - 27	1,24,500/-
31	Mine Ventilation	Earth Resource Centre, Jodhpur	25 - 26 Nov 2005		Execs - 22	1,16,808/-
32	Risk Management in Mining		28 - 29 Nov 2005		Execs - 22	1,13,092/-
33	Managerial Effectiveness	M/s. Intellects Biz, Hyd	05 - 06 Dec 2005	Yellandu Club, KGM	Execs-12	44,827/-
34	Advance Blasting Technology in Mining	M/s. ER Center, Jodhpur	03 - 05 Dec 2005	NIM, RG-II	Execs-16	92,521/-
35	Strata Control Aspects in Mining & Instrumentation	CMRI, Dhanbad	12 - 16 Dec 2005		Execs-18	2,06,984/-
36	Communication and Presentation Skills	NPC, Hyd	19 - 21 Dec 2005		Execs-21	49,346/-
37	Communication and Presentation Skills	NPC, Hyd	19 - 21 Dec 2005		Execs-21	48,091/-/-
38	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	18 - 20 Oct 2005	YCOA, YLD	Execs-14 Non-Execs-16	90,650/-
TOTAL						26,70,110/-
39	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	27 - 29 Oct 2005	SCOA, SRP	Execs-15 Non-Execs-15	90,650/-
40	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	28 - 30 Nov 2005	RG-I	Execs-14 Non-Execs-16	90,650/-
41	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	14 - 16 Nov 2005	RG-II	Execs-14 Non-Execs-16	90,650/-
42	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	11 - 17 Dec 2005	RG-III	Execs-16 Non-Execs-14	90,650/-
43	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	18 - 20 Jan 2006	RG-IV	Execs-15 Non-Execs-12	90,650/-
44	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	24 - 26 Mar 2006	BHPL	Execs-16 Non-Execs-14	90,650/-

45	Executive Development Programme for F&A Executives(II Batch)	ICWAI, Hyd Chapter	30 th Jan 4 th Feb 2006	NIM/RG-II	Execs - 16	90,500/-
46	Workshop on "Lung Function tests and Audiometry" for Doctors and Nurses	Central Labour Institute, Mumbai	25/02/06 - 28/02/06	CTC, No.3 Incline, KGM	Doctors-22 Nurses-23	29,708/-
47	EDP for F&A Executives	ICWAI, Hyd Chapter	6 th to 11 th Feb 2006	NIM/RG-II	Execs - 21	90,500/-
48	Two-Day Training Programme on "Ikebana and Bonsai Practices"	Sri Venkateswara Balkutir, Guntur	10 - 11 Mar 2006	KGM	Hose-wives	13,100/-
49	Thinking Differently for organisational effectiveness for executives and union leaders	IPE, Hyderabad	27 Feb to 1 March 2006	MNG	Execs-14 Non-Execs-15	90,650/-
TOTAL						35,28,468/-

Details of External training programmes during April, 2005 to March 2006 (In India)

S N	Name of the programme	Venue and Duration	Organised by	Details of executives / employees sponsored	Amount sanctioned Rs.
01	EDP Programme on "Team Building for Engineering Managers"	Hyd 04 - 06 Apr 2005	ESCI, Hyd	1.Sri V.E.Venkateswara Rao, SE(E&M) 2.Sri V.C.William, SE(E&M), VK-7 Inc, KGM 3.Sri C. Satyanarayan, SE(E&M) GDK-1 CSP, RG-I 4.Sri G. Rajanna, SE(E&M), AWS, SRP 5.Sri G. Raghuchander Rao, Dy.SE(E&M),AWS, MM 6.Sri P. Ranjit Kumar, Dy.SE(E&M), GDK OC-I 7.Sri A. Satyanarayana Murthy, Dy.SE(E&M),AWS,KGM	51,000/-
02	Mining Engineering	Ranchi, 04 - 09 Apr 2005	IICM, Ranchi	1.Sri A. Chandra Kanth, SE(SMMC),KTK-2&2A,BHPL 2.Sri K. Hari Prasad Gupta, SE(SMMC),VK-7, RGM 3.Sri N. Yadagiri, SE(SMMC), GDK-8A Inc, RG-II 4.Sri M. Sivanarayana, Dy.SE(SMMC), 5 Inc, KGM 5.Sri G. Bhoja Raju, Dy.SE(SMMC),5 Inc, KGM 6.Sri Ch. Krupakar, Sr.UM, GDK-5 Inc, RG-I 7.Sri M. Srinivas, UM, MOCP,RG-III	1,63,400/-
03	Diploma in Company Directorship	New Delhi, 11 - 16 Apr 2005	IOD, N.Delhi	1.Sri J.V.Dattatreyyulu, Director (P & P) 2.Sri K.R.N. Chary, Dir (F)	68,300/-
04	GIS & Other modern trends in mapping	Hyd, 11 - 15 Apr 2005	Survey of India, Hyd	1.Sri CH.V.L. Narasimha Rao, Supdt.S.O., SRP 2.Sri B. Kartikeyan, Supdt.S.O., Corp	12,600/-
05	Coal Sciences and Technology-Emerging Global Dimensions (Global Coal-2005)	New Delhi, 12 - 13 Apr 2005	CFRI & CMRI, Dhanbad	Sri S.Venkataramana Rao, UM, P&P, Corp	40,600/-
06	Role of Nurses in Disaster Preparedness and Management	New Delhi, 13 - 20 Apr 2005	TNA, New Delhi	Staff Nurses - 2	21,500/-
07	Advance Management Programme (AMP-1)	Ranchi, 16 - 23 Apr 2005 Mussori, 24 - 28 Apr 2005	IICM, Ranchi	Sri M. Seshukumar Reddy, GM, RG-I Sri G. Rajender Reddy, AGM, Estates, Corporate	1,15,600/-

08	Disaster Management in Mining	Khragpur, 18 - 22 Apr 2005	IIT, Khargpur	1.Sri P. Bannaiah Babu, Dy.GM(S), RG-I 2.Sri P. Kondaiah, Dy.GM(S), MNG	28,800/-
09	Leadership Change Management	Ahmedabad, 18 - 22 April 2005	IIM, Ahmedabad	1.Sri V. Vijayasaradhi, GM,MNG 2.Sri A. Sriramachandra Murthy AGM(E&M), KGM 3.Sri Antony Raja, AGM, GDK-10 & 10A, RG-II 4.Sri K. Chandram Raju, AGM,GDK-1&2, RG-I	1,61,000 /-
10	People Capability Maturity Model Overview for HR Personnel	Chennai, 21 - 22 Apr 2005	CII, New Delhi	Sri E. V. Purushotham, Dy.GM,SRP	11,700/-
11	14 th National Competition for Business Management Simulation(MNG-2005)	Kolkata, 26 - 28 April 2005	AIMA, New Delhi	1.Sri C. Shiva Shankar, AO(F&A), RG-I 2.Sri J. Sudhakar, Dy.FM(F&A),Corp 3.Sri V.N.V.S.V. Prasad, SE(IE) (PP), Corp 4.Sri B. Shankar Rao, EE(E&M), OC-II, MNG	44,600/-
12	Environmental Loss in India Interpretation and Implementation	Hyd, 26 - 28 April 2005	ESCI, Hyd	1.Sri D. Mohana Krishna, Dy.Law Manager 2.Sri N. Rajeswar Rao, SE(SMMC)OC-II,RG-IV 3.Sri K. V. Anilkumar, UM, OCP-I, RG-IV 4.Sri G. Uday Kumar, Dy.SE(SMMC),OC-II, MNG 5.Sri K. Purnachander Rao, Dy.SE(SMMC), GK OC,KGM	49,100/-
13	Respiratory Protection & Gas Detection	Kolkata 27 - 29 Apr 2005	Joseph Leslie Drager Pvt Ltd, Kolkata	Non-Executives – 8 Nos	65,400/-
14	Workshop on "International Negotiation and Contracting"	Hyderabad, 02 - 04 May 2005	Export – Import Bank of India, Hyd	1. Sri V. Raghuvveera Prasad, AGM(F&A), Corp 2. Sri Ch. Vara Prasad, Dy.GM(F&A), MNG	15,800 /-
15	5-Days Course on "Investigation of Anti-corruption Cases"	Hyderabad, 09 - 13 May 2005	SVPNP Academy, Hyd	1. Sri I. Adityan, SE(Civil), Corp, Vigilance 2. Sri M.Z. Rahman, Dy.PM, Vigilance,Corp	23,200 /-
16	Geominetech Symposium on "New Equipment – New Tech. Management and Safety in Mining and Mineral based Industries"	Bhuba-neshwar, 11 - 12 May 2005	IM & E Journal, Bhuba-neshwar	1. Sri N. Bhaskar, EE(IE), BPA 2. Sri H. Veeraswamy, SOM, VK-7 Inc, KGM 3. Sri M. Suresh, SOM, KK-5, MM	30,400 /-
17	Programme on "Leadership Development"	Puri, 11 - 20 May 2005	GLF, Puri	1. Sri B. Seshu Babu, Sr.U.M., GDK-6 Inc, RG-I 2. Sri B. Ramadasu, Sr.U.M., GK OC, KGM 3. Sri Md. Shafi, Sr.U.M., RK-1A, MM 4. Sri T. Satyanarayana, Sr.U.M., RK-1A, MM	47,300 /-

18	Two Day Workshop on "Environmental Clearance (EC) and Forestry Clearance (FC) Process for Coal Sector Project"	Ranchi, 17 - 18 May 2005	IICM, Ranchi	1. Sri M. S. Gnanasundaram, Dy.Mgr(PP), Corp	31,700/-
				2. Sri G. Rajender Reddy, AGM(Estate), Corp	
				3. Sri B.V. Suryanarayana Raju, Estate Manager, Corp	
19	Eighth CEO Conference	Kodaikanal 20 - 22 May 2005	IIIE, Mumbai	Sri S. Chandrasekhar, SO to C&MD, Hyderabad	1,85,700/-
20	Programme on "Mineral Exploration and Mineral Beneficiation - A Road Map to Vision 2020"	Chennai, 20 - 21 May 2005	MEAI, Tamil Nadu Chapter, Chennai	1. Sri N. Krishnaiah, Supdt.Geologist, BPA	13,900/-
				2. Sri K.K. Sharma, Supdt.Geologist, RG-IV	
21	Programme on "Making an Enterprise Financially Viable and Financial Management"	Puri, 23 - 28 May 2005	GLF, Puri	Non-Executives ... 8 (Union Delegates)	71,500/-
22	Live Work Shop on "Symposium Gynec-Laparoscopy-2005"	Hyderabad, 28 - 29 May 2005	Care Hospital, Hyd	Dr. S. Nandini, Specialist(Gynics), MH, KGM	5,000/-
23	Programme on "Training of Trainers on Occasional Training in Mines"	Dhanbad, 23 - 31 May 2005	Institute for Mines and Metal Works Education, Dhanbad	Non-Executives - 1	14,900/-
24	Four Day National W/s on "Advanced Power System Protection"	Bangalore, 25 - 28 May 2005	Power & Energy Dev. Centre, Bangalore	1. Sri G.S.D. Sai Ram, Dy.SE(E&M), AWS, RG-I	29,200/-
				2. Sri M. Mallikarjuna Rao, Dy.SE(E&M), KGM	
25	49 th IQA-IRCA-UK Certificated (A-17027) ISO 9001:2000 - Lead Auditor Training	Hyderabad, 30 th May - 3 rd June 2005	ESCI, Hyd	1. Sri Ch. Seetha Rambabu, EE(IE), IED, BHPL	40,600/-
				2. Sri N. Yohan, EE(IE), MNG	
26	Training the Trainers	Mumbai, 02 - 04 June 2005	AIMA, New Delhi	1.Sri S.N. Sen, Dy.GM(HRD),MM	86,600/-
				2.Sri K.V.Mohana Chary, SOM,MVTC, MNG	
				3.Sri S. Rajagopal, SOM, MVTC, MNG	
				4.Sri A.R.K. Phani Kumar, Col.Mgr, MVTC, SRP	
27	Seminar on "Outsourcing - A strategic Move"	Ranchi, 04 - 05 June 2005	IICM, Ranchi	1.Sri G. Tirupathi, SOM, KK-2,MM	54,800/-
				2.Sri E. Ramachandram, SOM, RK-8 Inc, SRP	
				3.Sri A.R.K. Reddy, SOM, RK-8 Inc, SRP	
				4.Sri B. Rajesh, Dy.SE(E&M), OC-I, RG-IV	
				5.Sri T. Krishna Murthy, Dy.GM(Civil), RG-I	

28	National Seminar Cum Business Meet on use of Fly Ash in Roads and Embarkments	Allahabad, 05 - 06 June 2005	TIFAC, New Delhi	Sri V. Bhaskar Rao, AGM(E&M), Corporate	5,200/-
29	Residential Training Course on "World Class Maintenance"	Pune, 20 - 24 June 2005	SKF Pune Centre,	1.Sri P. Arun Prasad, EE(E&M), RK-7, SRP 2.Sri B. Ravinder, EE(E&M),KGM	56,500/-
30	Participating in Joint Forum	Puri, 20 - 25 June 2005	GLF, Puri	Union Delegates - 6	53,500/-
31	Communication Skills for Managers	Hyderabad, 20 - 24 June 2005	ASCI, Hyd	Sri A. Manohar, SOM, SK,MM	27,300/-
32	Cadre Development	Puri, 06 - 11 June 2005	GLF, Puri	1.Sri A. Nehru, Sr.UM, GDK-9, RG-II 2.Sri Syed Ali, Sr.UM, GK OCP, KGM 3.Sri N. Subhash, Sr.UM, KTK-1&1A, BHPL 4.Sri G. Shankar, Sr.UM, Kasipet, MM 5.Sri M. Venkata Rao, Sr.UM, OC-2, MNG 6.Sri K. Ramadasu, Sr.UM, GDK-8, RG-II 7.Sri Ch. Appa Rao, Sr.UM, KTK-5 &5A, BHPL 8.Sri V. Narasimha Rao, Sr.UM, GDK-5, RG-I	75,500/-
33	SAP Summit 2005	Mumbai, 07 - 09 June 2005	SAP Bangalore India,	1.Sri M. Satyanarayana, SO,IS, O/o Director (PA&W) 2.Sri Md. Kaleemullah, Dy.GMIT), Corp 3.Sri Ch. V. N. Murthy, FM(F&A) RG-III & IV	29,000/-
34	7 th World Congress on "Environment Management(WCEM), Presentation Golden Peacock Environment Management Award and Golden Peacock Eco-Innovation Award"	Palampur, 10 - 12 June 2005	World Environment Foundation, New Delhi	1.Sri K. Ravishankar, PO, OC-II, RG-IV 2.Sri P. Umamaheswar, PO, OC-III, RG-III 3.Sri Y. Srinivasa Rao, SOM, PP, Corporate	1,18,800/-
35	Course on "Advances in Mine Surveying Technology"	Dhanbad, 20 th June - 30 th Jul'05	ISM, Dhanbad	1.Sri Md. Zainalabuddin, Survey Officer, OC-II, RG-IV 2.Sri G. Ravinder, Survey Officer KTK-6, BHPL 3.Sri S. Sadanandam, Survey Officer, Corporate 4.Sri K. Ramesh, Survey Officer CHNR-1&1A, MM	2,27,000/-

36	Negotiation Skills Clinic for Human Resource Managers	Ahmedabad, 27 - 29 June 2005	IIM, Ahmedabad	1.Sri K.Sugunakar Reddy PO, BHPL	89,900/-
				2.Sri G Eswaraiah, AGM(Safety), Corporate, KGM	
				3.Sri Y. Venkateswarlu, DGM(Personnel), MNG	
37	General Management (GM-03)	Ranchi, 13 - 18 June 2005	IICM, Ranchi	1.Sri . Vijaya Bhaskar, Addl.Mgr, GDK-10A inc, RG-II	2,10,300/-
				2.SriMohan Reddy G. Addl.Mgr, OC-II, RG-IV	
				3.Sri Sd. Sikinder Ali, Addl.Mgr, Marketing, Hyderabad	
				4.Sri M. Ravinder, Addl.Mgr, SRP-2, SRP	
				5.Sri K.G.Tiwari, Addl.Mgr, GDK-11A	
				6.Sri L.D.Lalit Kumar, Addl.Mgr, GDK-2, RG-I	
				7.Sri M. Srinivas, Addl.Mgr, GDK-8, RG-II	
				8.Sri A. Rajeswara Reddy, Addl.Mgr,OC-I, RG-IV	
38	Maintenance of Hydraulics Systems in HEMM	Ranchi, 27 - 29 June 2005	IICM, Ranchi	1.Sri V.V.Narayana Rao, Dy.SE(E&M),OC-I, YLD	1,15,600/-
				2.Sri M. Srinivas, Dy.SE(E&M), MOCP, RG-IV	
				3.Sri A.V.Narasimha Rao, Dy.SE(E&M),COC, MNG	
				4.Sri M. Ravhavender Rao, Dy.SE(E&M),OC-II, RG-IV	
				5.Sri S. Jagan Mohan Rao, Dy.SE(E&M), OC-I, RG-IV	
				6.Sri K. Raja Rao, Dy.SE(E&M), GDK-9, RG-II	
				7.Sri T. Sreedhar, Dy.SE(E&M), VK-7, KGM	
				8.Sri D.N.C. Sukumar, Dy.SE(E&M), VK-7, KGM	
39	Corporate Social Responsibility for Environment Protection	Hyderabad 28 - 29 June 2005	ESCI, Hyd	1.Sri Sitaram Majee, Sr.UM, Env.Cell, Corporate	12,100/-
				2.Sri G.V.S. Prabhakara Rao, Dy.Mgr, Env.Cell, YLD	
40	Respiratory Protection and Gas Detection Instruments	Kolkata, 22 - 24 June 2005	Joseph Leslie Drag, Kolkata	Non-Execs- 8	65,400/-

41	Family Initiative Community Welfare (Couples Programme)	Puri, 27 th June to 2 nd July 2005	GLF, Puri	1.Sri M. Rajendra Kumar, Dy.PM, MM Wife: Mrs. Malathi	82,600/-
				2.Sri S. Samba Murthy, Clerk, AH/RG-I Wife: Mrs. S. Malathi	
				3.Sri T. Janardhana Swamy, Gen.Mazdoor,MOC,RG-III Wife: Mrs. Padma	
				4.Sri G. Yadi Reddy, Sr. M. S.(Safety), SRP wife: Mrs. G. Lalitha	
42	Identification of Hazards & Assessment & Control of Risk	Mumbai, 28 - 30 June 2005	National Safety Council, Mumbai	1.Sri A. Rajaiah, Dy.GM,KGM	65,700/-
				2.Sri K. Saibabu, Addl.Mgr, GDK-8, RG-II	
				3.Sri K. Rajamallu, Dy.Mgr, GDK-8, RG-II	
				4.Sri V.B.V. Somayajulu, Dy.SE(E&M),OC-I, YLD	
43	Psychometric Assessment Managerial Effectiveness	Hyderabad 27 - 29 June 2005	IPE, Hyd	1.Sri C. Gopal Rao, PM	87,000/-
				2.Sri D. Hanumantha Rao, Sr. Sc. Officer, Corporate	
				3.Sri P. Aravinda Rao, Sr.PO, GDK-3	
				4.Sri N. Dhana Raj, Sr.PO, GDK- 3	
				5.Sri N. Chandrasekhar Rao, Sr.P.O., MOC, RG-III	
				6.Sri R. Ramakrishna Chary, Sr.PO, GDK-9, RG-II	
				7.Sri B. Mohan Das, Sr.PO, Corp	
44	Conference on "New Challenges of Occupational Health in Non-Coal Mines	Hyd, 28 - 29 June 2005	NMDC, Hyd	1.Dr.K.Satyavara Prasad, ACMO, Corporate	15,000/-
				2.Dr.D.Panduranga Chary, Sup.	
				3.Dr.P.Seshagiri Rao,Sr.MO, AH,MNG	
				4.Dr.B. Jagan Mohan Rao, Sr.MO, AH, RGM	
45	"Human Resource Development - Up- gradation of Knowledge & Skills of Supervisors"	Bhuba- neswar, 04 - 06 July'05	IIM Consul- tants, Bhuba- neswar	Non-Execs - 6 Nos	59,600/-
46	Programme on "Team Building & Conflict Management"	Hyd, 04 - 08 July'05	ASCI, Hyd	1. Sri T.Venkateswarlu SOM, 5 Inc, KGM 2. Sri V. Rama Murthy SOM, SRP-3&3A 3. Sri J. Ramesh, SOM, KK-5A, MM	81,900/-

47	Programme on "Welding Repairs & Maintenance" for	Hyd, 04-15 July'05	ATI, Hyd	Non-Execs - 1 No.	8,045/-
48	18 th Basic Course on "Drilling for Junior Drilling technicians"	Raipur, 11 th Jul - 12 th Aug'05	GSITI, Raipur	Non-Execs - 3 Nos.	1,19,000/-
49	Seminar on "Fringe Benefit Tax & VAT"	Hyd, 16 th July 2005	Dr.JMR Con. Pvt Ltd, Hyd	Sri G.Venkata Ramana FM(F&A), Hyd	2,550/-
50	Programme on "General Management (GM-4)"	Ranchi, 11 - 16 July'05	IICM, Ranchi	1. Sri N. Radhakrishna AGM, JKOC, YLD 2. Sri Md.Razak Pasha Dy.Mgr, 21 Inc, YLD 3. Sri B. Venkateswarlu Addl. Mgr, GK OC, KGM 4. Sri V. Srinivasa Rao, AGM, VK-7, KGM 5. Sri Ch. Krishna Rao, Dy.Mgr, PVK, KGM 6. Sri K .Ravinder Addl. Mgr,GDK -9, RG-II 7. Sri K. Venkateswarlu, Dy.Mgr,GDK-6A,RG-I 8. Sri M. Venkateswarlu Dy.Mgr, SMG-1, MM	2,10,300/-
51	Programme on "Total Quality Management"	Hyd, 18 - 22 July'05	ATI, Hyd	Non-Execs - 2 Nos	13,590/-
52	National Conv. on "Energy Conservation Initiatives"	Hyd, 21 - 22 July'05	NPC, HYD	Sri Y. Somanadha Sharma, GM(E&M), PHs & WSS	6,500/-
53	Programme on "Mining Engineering (MIN-3)"	Ranchi, 11 - 16 July'05	IICM, Ranchi	1. Sri T. Rajender, U.M.,GK OCP, KGM 2. Sri N. Raja Bhaskar, U.M., PK OC-2, MNG 3. Sri P. Maheswar, U.M., JK-1&5, YLD 4. Sri T. Nageswar Rao U.M., OC-I, RG-IV 5. Sri T. Srinivasa Swamy, U.M., GDK-1, RG-I 6. Sri D. Raja Ram, U.M., 5 Inc, KGM 7. Sri M.V. Satyanarayana, U.M., SMG-I, MM	1,84,000/-
54	Programme on "Managerial leadership and High Performing Teams"	Udaipur, 16 - 20 July 2005	NPC, Udaipur	1. Sri Sk. Mahaboob Pasha, Col.Mgr, JK OC, YLD 2. Sri Ch. Ranganayakulu, Dy.GM(E&M),OC-I, YD	47,700/-
55	Programme on "Project Management"	Mumbai, 18 - 22 July'05	NITIE, Mumbai	1. Sri R. Venkateswar Rao, Addl.Mgr.Proj.PIng,Corp 2. Sri Joginder Singh, Dy.Mgr, Proj.PIng, Corp	38,900/-
56	Course on "Role Functions and Effectiveness of Supervisory Staff in Mines"	Kolkata, 18 - 23 July'05	Inst. for Mines & Metal Workers Edn. Kolkata	Non-Execs - 13 Nos	1,49,900/-

57	Programme on "Business Intelligence with Data Warehousing & Data Mining"	Hyd, 25 - 27 July'05	ASCI, Hyd	1. Sri G. Ram Kumar Rao, Manager (IT), Purchase, Corp 2. Sri V. Hari Prasad, Dy. Manager(IT), SRP	34,200/-
58	A Seminar on "Company Law and Corporate Governance for Bankers and Corporates"	Hyd, 23 rd July 2005	Dr Consult. Ltd, Hyd JMR Pvt	1. Sri J. Ramakrishna, Company Secretary, 2. Sri N. Chandra Sekhar, Dy.GM(F&A), MNG	8,300/-
59	Programme on "Occupational Safety Health & Environment in Industry"	Puri, 25 - 30 July'05	GLF, Puri	1. Sri P. Surender Raju, Sr.U.M., GDK-2, RG-I 2. Sri Sanjeev Kumar, UM, KK-1, MM 3. Sri S. Sai Prasad, Sr.U.M.,GDK-6B,RG-I 4. Sri D. Ramesh Babu, U.M.,VK-7, KGM 5. Sri L. Ramesh, UM, 5B Inc, KGM 6.Sri B.Sydulu,UM,SK,MM	56,700/-
60	Course on "Organising & Motivating for Safety"	Jaipur, 27 - 29 July'05	NSC, Mumbai	Sri K. Laxman Babu, Dy.SE(SMMC), KTK-6, BHPL	14,200/-
61	Bearings & Lubrication	Hyd, 01 - 05 Aug 2005	ATI, Hyd	Non-Execs - 4	27,180/-
62	AC & DC Electric Motors & Controls	Hyd, 01 - 02 Aug 2005		Non-Execs - 4	64,360/-
63	Industrial Hydraulics and Pneumatic Controls	Hyd, 01 - 12 Aug 2005		Non-Execs - 6	48,270/-
64	Conference on "Occupational Health Hazards among Computer and VDT users in Shop Floor, its evaluation and management for safety, health and productivity at work"	Mumbai, 01 - 03 Aug 2005	CLI, Mumbai	Dr. E. Nerelly, Dy.MS, AH, SRP	7,700/-
65	Human Resource Management for Line Managers	Hyd, 01 - 03 Aug 2005	IPE, Hyd	1.Sri D. Rambabu, UM, GDK-2, RG-I 2.Sri Raman, V. Pathak, UM, GDK-3, RG-III 3.Sri Nayan Sinha,UM, GDK-1, RG-I 4.Sri Rakesh Rathan Pathak,UM, PK-2, MNG 5.Sri Arun Kumar Singh, UM, OC-II, RG-IV 6.Sri Rajesh Kumar Prasad, UM, PK-1, MNG	71,300/-

66	Management of Hazardous Substances	Chennai, 01 - Aug 2005	05	RLI, Chennai	1.Sri B. Ramakrishna, Sc.Officer Reg. Lab, SRP	24,700/-
					2.Sri AnJaneya Rao, Sc.Officer Reg.Lab, RG-I	
					3.Sri D.V.Krishna Rao, Sc.Officer Area Lab, MNG	
67	Mine Closure Planning & Environmental Management - Remote Sense & GIS Applications	Kharagpur, 01 - Aug 2005	06	IIT, Kharagpur	Sri A. Upendra Rao, Dy.GM, KK-5 Gr, MM	15,400/-
68	ISO 14001 - Advanced Environmental Management System Lead Auditor Training	Hyd, 01 - Aug 2005	05	ESCI, Hyd	1.Sri M. Satyanarayana Reddy, Dy.GM, Env.Cell, RG-I	81,200/-
					2.Sri M.S.Gyanasundaram, Dy.Mgr, Env. Proj. Plng, Corp	
					3.Sri K. Raghu Kumar, Dy.Mgr, Env. Proj. Plng, Corp	
					4.Sri Birendra Kumar, Env.Officer, Env.Cell, BPA	
69	31 st National Competition for Young Managers Theme: Best of the Best-insights from Leading International and Indian Organisations	Chennai, 05 - Aug 2005	06	AIMA, New Delhi	1.Sri Ujwal Kumar Behra, EE(IE), MNG	31,200/-
					2.Sri E. Bheebathsam, AO, CWS,CORP	
					3.Sri I.Sudheer,Jr.AO(F&A), Kgm	
70	General Management (GM-5)	Ranchi, 01 - Aug 2005	06	IICM, Ranchi	1.Sri B. Odelu, Dy.Mgr, RK-1 Inc, MM	1,80,250/-
					2.Sri G.V.Koti Reddy, Dy.Mgr, RK-7 Inc, SRP	
					3.Sri G. Ramachander, Dy.Mgr, GDK-6, RG-I	
					4.Sri G.L. Prasad, Dy.Mgr, GDK-5, RG-I	
					5.Sri N.V.R. Prhlad, Dy.Mgr, KOC, YLD	
					6.Sri B.V.S.Sharma, Dy.Mgr, SRP-3 & 3A, SRP	
71	Lubrication & Seal Technology	Pune, 02 - Aug 2005	05	SKF Inida Ltd, Mumbai	1.Sri D. Venkat Rao, Dy.GM(E&M), WS, BHPL	1,21,834/-
					2.Sri N. John Simon, SE(E&M), MWS, Corp	
					3.Sri P.V.Subrahmanyam, SE(E&M), OC-3, RG-III	
					4.Sri K. Hari Prasad, EE(E&M), OC-3, RG-III	

				5.Sri C. Swamy Naidu, Dy.SE(E&M), O/o GM(OCPs)	
72	Compressor Repairs and Maintenance	Hyd, 8-12 Aug'05	ATI, Hyd	Non-Execs - 4	27,180/-
73	Energy Audit and Conservation in Thermal Power Plants	Hyd, 09 - 12 Aug 2005	ESCI, Hyd	Sri K. Veladri, EE(E&M), PH, RG-I	10,840/-
74	Specialized training course on "Hazards Waste Management"	Mumbai, 10 - 12 Agu 2005	National Safety Council, Mumbai	1.Dr. K. Shamala Rao, MS, AH, RGM 2.Dr. G. Radhakrishna, MS, BHPL	25,300/-
75	GPS No.690.09 Course	Hyd, 6 weeks from 10 th Aug 2005	SJI, SOI, Hyd	1.Sri B. Seshacharyulu, Dy.Sup.S.O., OC-I, RG-IV 2.Sri A.K.Paul, Dy.Sur.Officer, Vig.Dept, Corporate 3.Sri G. Chandra Mohan Rao, Dy.Sup.Sur.Officer, BPA	1,43,400/-
76	Leadership Development	Puri, 08 - 17 Aug 2005	GLF, Puri	1.Sri Mukesh Kumar, Sr.UM, Goleti-1, BPA 2.Sri Md. Zakeer Hussain, Sr.UM IK-1A&CHNR, MM 3.Sri K. Gyaneswar, Sr.UM, GDK-5, RG-I 4.Sri E. Srinivas, Sr.UM, SMG-1, MM 5.Sri K. Venkateswara Reddy, Sr.UM,SRP-1, SRP 6.Sri T. Poshamallu, UM, PK OC-2, MNG 7.Sri Rajesh Ranjan, UM, OC-III, RG-III 8.Sri B. Srinivas, UM, MK-4, MM	94,500/-
77	Aligning HR with Business Strategies	Hyd, 11 - 12 Aug 2005	IPE, Hyd	1.Sri P. Vijaya Rao, PM, IK & CHNR, SRP 2.Mrs. B. Nicholas, Sr.PO, MM	17,100/-
78	Workshop on "New and Innovative Mining Techniques for Indian coal Industry"	Kolkata, 12 - 14 Agu 2005	JMMF, Kolkata	1.Sri P.V.Satyanarayana, SOM JK-5, YLD 2.Sri P. Srinivas, SOM, GDK-2 Inc, RG-I 3.Sri P. Ravichandra, SE(E&M), GDK-5, RG-I 4.Sri B. Ravi,Dy.SE(IE),RG-IV	58,200/-
79	Beyond Environmental Compliance	Mumbai, 22 - 26 Aug'05	NITIE, Mumbai	Sri A. C. Ram Reddy, AGM, Env.Cell, Corp	19,500/-
80	Respiratory Protection and Gas Detection Instruments	Kolkata, 24 - 26 Aug 2005	Joseph Leslie, Kolkata	Non-Execs - 5	40,900/-

81	Workshop on "Transformer Oil Testing and Filtration Techniques"	Hyd, 16 - 18 Aug 2005	ESCI, Hyd	1.Sri A.V. Narsaiah, SE(E&M), 132 KV Sub Stn, RG-IV	42,900/-
				2.Sri V.Rama Murthy, Dy.SE (E&M),132KV Sub Stn, RG-I	
				3.Sri V. Srisailam, Dy.SE(E&M) KK W/S, MM	
				4.Sri T. Venkataramana, EE(E&M),WS, BHPL	
				5.Sri M. Ramakrishna, EE(E&M), AWS, KGM (A)	
82	Workshop on "Electrical Energy Conservation Latest Trends & Techniques"	Hyd, 16 - 19 Aug 2005	NPC, Hyd	1.Sri G. Purnachandu, Dy.GM (E&M), Goleti LW WS,BPA	28,500/-
				2.Sri B. Raja Rao, Dy.SE(E&M), 18 MW PH, RG-I	
83	Functional Skills	Ranchi, 22 - 27 Aug 2005	IICM, Ranchi	1.K.S. Gopal,SE(E&M), OC-III, RG-III	94,960/-
				2.Sri L. Ramana Babu, SE(E&M) OC-I, RG-IV	
				3.Sri R. Shyam Sunder, SE(E&M), OC-I, RG-IV	
				4.Sri N. Ellaiah, SE(E&M), JK OC-I, YLD	
84	Workshop on "Win the Customers"	Hyd, 22 - 24 Aug 2005	Intellectuals, Sec'bad	1.Sri D. Jagan Mohan, CPPD, Main Stores, Corp	35,100/-
				2.Sri V. Adam Raju, Sr.UM, RK-1A, MM	
				3.Sri Abdul Nayeem, Sr.UM, COC, OC-II, MNG	
85	Workshop on "Nursing Management of Patients with Physiological Disorders"	New Delhi, 31 st Aug - 7 th Sep'05	Trained Nurses Assn. Of India, New Delhi	Staff Nurses - 2	23,300/-
86	Discipline in Industry	Puri, 22 - 27 Aug 2005	GLF, Puri	1.Sri V. Sham Prasad, UM, PK-2 Inc, MNG	47,200/-
				2.Sri P. Ravirajan, UM, GDK-10A, RG-II	
				3.Sri P.Ravikiran, UM, JK-1&5 Inc, YLD	
				4.Sri N. Ghana Raju, Sr.PO, GDK-3 Inc, RG-I	
				5.Sri M. Durgaiah, WO, KGM	
87	Safety Management (SFT-1)	Ranchi, 22 - 27 Aug 2005	IICM, Ranchi	1.Sri V. Naga Ramesh, Sr.UM, JK-1&5, YLD	47,200/-
				2.Sri G. Madan Mohan,Sr.UM, RK-6, SRP	
				3.Sri P. Rajeswar Rao, Sr.UM, SMG-1, MM	
				4.Sri C.R.B. Prasada Rao, Sr.UM OC-2, MNG	
				5.Sri Edla Sanjeevi, Sr.UM, COC, PK OC-4, MNG	
				6.Sri M. Ravinder, Sr.UM, SRP-3 & 3A, SRP	
				7.Sri A. Krishna Mohan Rao, Sr.Mgr, GDK-9, RG-IV	

88	Total Quality Management(TQM) and Six Sigma	Jaipur, 27 - 31 Aug 2005	NPC, Jaipur	1.Sri P. Pratap Kumar, Dy.GM(E&M), OC-III, RG-III	98,600/-
				2.Sri K.V.R. Murthy, Dy.GM, Med.OC, RG-III	
				3.Sri Iqbal Ahmed, Dy.GM, SRP	
				4.Sri M. Narayana, SE(E&M), GDK-6, RG-I	
89	Workshop on "Design, Manufacture, Operation and Maintenance of Powered Roof Supports and its Components – Indian Perspective"	Burdwan, 27 th Aug 2005	ECL & DGMS, W. B.	1.Sri K. Raghavender Rao, CGM(E&M), UGM	52,100/-
				2.Sri M.V. Ramana, UM(CP&P), Corp	
				3.Sri R. Venkateswara Rao, AGM,PP,Corp	
				4.Sri Md. Suresh Kumar, Dy.Mgr, KGM	
				5.Sri G.V.Muralidhar Raju, Dy.SE(E&M), PVK LW Stores,	
				6.Sri A. Mohan, EE(E&M), YLD	
				7.Sri K.V.Choudhary, UM,YLD	
90	National Convention on "Corporate Communication – Beyond Words"	Hyd, 05 - 06 Aug 2005	Public Relations Council, Hyd	1.Sri P. Ashok Kumar, Estates Manager, Hyd	18,000/-
				2.SriMd. Sajid, Dy.PM, RG-II	
				3.Sri M.V.Sastry, Dy.PM, RG-II	
				4.Sri A. Ananda Rao, Dy.PM, BPA	
91	All India Seminar on "Power Distribution Sector"	Hyd, 28 - 29 Aug 2005	Institute of Engineers (India) AP State Centre	1.Sri K. Balaramulu, AGM(E&M), BHPL	1,06,300/-
				2.Sri G. Veeranna,SE(E&M), B PH, Corp	
				3.Sri S. Bal Reddy, SE(E&M) B PH, Corp	
				4.Sri J. Sridhar, SE(E&M), PH, RG-I	
				5.Sri K. Bosu Babu, SE(E&M),AWS,RG-I	
				6.Sri S. Rajanarsu, SE(E&M), AWS, SRP	
				7.Sri V.Subrahmanyeswar Rao, Dy.SE(E&M),AWS,RG-III	
				8.Sri V. Srisailam, Dy.SE(E&M), AWS, MNG	
				9.Sri A. Shankaraiah, Dy.SE(E&M),AWS,M	
				10.Sri M. Ramakrishna, EE(E&M),AWS,KGM	
92	Modern Office Management	Goa, 05 - 09 Sep 2005	NPC, New Delhi	1.Sri D. Satyanarayana, SO to GM, SRP	53,500/-
				2.Sri D.V.Prasada Rao, SO to GM, YLD	

93	Repair of Domestic Refrigerator, Bottle Cooler, Deep Freezer with CFC Free Refrigerant	Hyd, 05 - 16 Sep 2005	ATI, Hyd	Non-Execs - 12	96,540/-
94	Welding for Repairs and Maintenance	Hyd, 05 - 16 Sep 2005		Non-Execs - 11	88,495/-
95	AC & DC Electric Motors and Controls	Hyd, 05 - 16 Sep 2005		Non-Execs - 20	1,60,900/-
96	Young Executives & Supervisors	Puri, 12 - 17 Sep 2005	GLF, Puri	1.Sri Shaik Madar, UM, JK-1&5, YLD 2.Sri M. Sravankumar, UM, GDK-1, RG-I 3.Sri K. Venkata Reddy, UM, GDK-5, RG-I 4.Sri S. Lakshmaiah, UM, KK-5A, MM 5.Sri Dharmendra Kumar, UM, IK-1A, Chennur	47,200/-
97	General Management (GM-6)	Ranchi, 12 - 17 Sep 2005	IICM, Ranchi	1.Sri J. Rajasekhar, Dy.Mgr, RKNT, SRP 2.Sri V.Srinivasa Rao, Dy.Mgr, GK OC, KGM 3.Sri G. Sanjay Kumar, Dy.Mgr, GK OC, KGM 4.Sri P. Sampath Kumar, Dy.Mgr, PK-1, MNG 5.Sri V. Lakshminarayana, SE (SMMC), GDK-10A, RG-II 6.Sri A. Durga Prasad, SE(SMMC), GDK-5A, RG-I	1,57,800/-
98	2 nd Asia Pacific Users Conference	Bubaneswar 13 - 16 Sep 2005	Surface Software India Pvt Ltd	1.Sri B. Srinivasa Rao, Dy.Sup.Geologist, Expl, Corp 2.Sri P. Srinivas, Dy.SE(SMMC), Proj.Planning, Corp 3.Sri D. Gopinath, UM, PP, Corp 4.Sri B. Sambasiva Rao, Sr.Sur.Officer, Proj.Planning, Cor 5.Sri V. Ajay Kumar Reddy, Dy.SG, BPA 6.Sri U. Shivanarayana, Dy.SG, KGM	58,100/-
99	The Winning Edge: Communication Strategies for Leaders	Ahmedabad, 19 - 24 Sep 2005	IIM, Ahmedabad	1.Sri M.V.Subba Rao, GM(IA), Corp 2.Sri D. Ramulu, PO, Khairaguda	91,000/-

100	Environmental Issues in Mining Sector - Legal & Statutory Requirements	New Delhi, 13 - 15 Sep 2005	ESCI, Hyd	1.Sri V. Vijaypaul Reddy, PO, OCP, Sathupali, KGM	50,100/-
				2.Sri Sayyed Habib Hussain, Dy.GM, OCP-II, BPA	
				3.Sri R. Prabhakar, SOM, OC-II, MNG	
				4.Sri D. Narasimha Swamy, Sr.Environmental Officer, BHPL	
101	Finance for Non-Finance Executives	Shirdi, 13 - 15 Sep 2005	ICWAI, New Delhi	1.Sri M. Jagadeesh Babu, AAO(GA), Corp	83,600/-
				2.Sri R.Satyanarayana, JAO, MNG	
				3.Sri G.V.Ramprasad, JAO, YLD	
				4.Sri P. Rajender, JAO, RG-I	
				5.Sri Ch. Ramachandeer Rao, JAO, RG-II	
				6.Sri B.Chandrasekhar, JAO, SRP	
102	Mining Engineering (MIN-4)	Ranchi, 19 - 24 Sep 2005	IICM, Ranchi	1.Sri K. Srinivas, UM, GDK-11A RG-I	1,84,000/-
				2.Sri G.V. Brahmachary, UM, OC-II, RG-IV	
				3.Sri B. Krishna Prasad, UM, GDK-10A, RG-II	
				4.Sri Raja Raja, UM, KK-5, MM	
				5.Sri M. Shankar, UM, Med.OC RG-III	
				6.Sri G.Mahesh, UM, 21 Inc, YLD	
				7.Sri D. Shyam Sundar, UM, KK-2, MM	
103	Corporate Communication & Media Relations	Lucknow, 19 - 21 Sep 2005	IIM, Lucknow	V. Veera Swamy, Dy.GM, JK Gr, YLD	22,900/-
104	Empowerment of Women	Puri, 19-24 Sep 2005	GLF, Puri	Non-Execs - 5	49,400/-
105	Applied Geo-Chemistry in the Evaluation & Management of on-shore & off-shore Geo-resources	Hyd, 28 - 30 Sep 2005	ISAG, Hyd	1. Sri P. Vijaya Shankar Rao, Sup.Geologist (PP), Corp	45,800/-
				2. Sri K.V. Narappa, Dy.GM(Geology)	
106	The Best of the Best: Spirit of the Challenger	Hyd, 23 - 24 Sept 2005	AIMA, New Delhi	1.Sri M. Subrahmanyam, IAS, Director (PA&W)	37,000/-
				2.Sri J.V.Dattatreyyulu, Director (P&P)	
				3.Sri G. Chandrasekhar Reddy, IFS, ED (Forestry)	
				4.Sri M. Gangi Reddy, GM(Per)	
				5.Sri S.Sudarshan Reddy, GM(IE)	
				6.Sri B. Rameshkumar, GM, RG-III	
				7.Sri E. Raja Rao, GM(E&M)OCP	

107	Count your chicken before they hatch	Hyd, 23 rd Sep'05	IIPM, New Delhi	1.Sri Y. Rajasekhar Reddy, Dy.SE(E&M), Hyd	20,440/-
				2.Sri Ch. Venkaiah, EE(IE),Corp	
				3.Sri O. Krishnaiah, Programmer EDP, Corp	
				4.Sri Ravikumar Murugesh, Sr.AO, Corp	
				5.Sri M. Priyadarshini, AO, Hyd	
108	Organizational Effectiveness, Focus Human Resources	Jaipur, 24 - 28 Sep 2005	NPC, Jaipur	1.Sri K. Srihari, SOM, Kasipet Mine, MM	1,23,200/-
				2.Sri J. Ramesh, SOM, Khairaguda, OC, BPA	
				3.Sri Edla Ramachander, SOM, RK-8, SRP	
				4.Sri P. Viswanadha Raju, Dy.GM(E&M),OC-III, RG-III	
				5.Sri D. Sunder, Dy.GM, Med. OC, RG-III	
109	Current concepts in Diagnosis & Therapy of Common elements	Hyd, 25 th Sep'05	CCMB, IICT, Hyd	1.Dr. G. Lakshamma, Med.Sup RGM	9,700/-
				2.Dr. M. Harshavardhan, Sr.MO AH, SRP	
				3.Dr. P. Janardhan Rao, DGMO AH, BPA	
110	Systematic Problem Solving & Decision Making	Goa, 26 - 30 Sep 2005	NPC, Hyd	1.Sri M. Vasanth Kumar,AGM KTK-1 Gr, BHPL	67,000/-
				2.Sri Y. Rajeswara Reddy,AGM RK-5 & 6 Gr, SRP	
				3.Sri Ch. Narasimha Rao, SO to Director (Op), Corp	
111	Overhauling and Testing of Diesel Fuel Injection Equipment (FIPs, Atomozers)etc.	Hyd, 05 - 16 Sep 2005	ATI, Hyd	Non-Executives - 11	88,495/-
112	Repair, Assemble the Air Conditioner (Window & Split type)	Hyd, 05 - 16 Sep 2005		Non-Executives - 12	96,540/-
113	e-Security: Issues Tech. & Solutions	Hyd,26 - 30 Sep 2005	ASCI, Hyd	Smt M. Geetha Mohan,, Dy.GM(IT), Corp	27,300/-
114	Project Appraisal	Bangalore, 26 - 28 Sep 2005	IIM, Bangalore	1.Sri Md. Afzal, Dy.SE(SMMC) PP, Corp	83,900/-
				2.Sri G. Venkata Narayana, Econometrician	
				3.Sri J. Rajasekhar Rao, EE(IE), Corp Planning	
115	Accident Prevention and Safety Promotion for increased productivity in Mines	Nagpur, 28 - 30 Sep 2005	NPC, Nagpur	1. Sri S. Kavindra, Col.Mgr, PK-2 Inc, MNG	69,500/-
				2. Non-Execs - 2	

116	Recent Trends in Information Technology	Hyd, 29 - 30 Sep 2005	IPE, Hyd	1. Sri G. Malakondaiah, Dy.Mgr(IT), RG-II 2. Sri E. Ramalaxmaiah, Sr.Programmer, Corp	17,100/-
117	Management of Technical Human Resources for Competitive Advantage	Hyd, 12 - 14 Sep 2005	ESCI, Hyd	1. Sri S. Harinarayana, Dy.SE(E&M), CWS, Corp 2. Sri K. Somasekhara Rao, Dy.SE(E&M), Workshop, RG-II	15,900/-
118	Greases with basic topic on minerals & metals	Vizag, 22 - 24 Sep 2005	IOC, Vijayawada	Sri T. Rghuram, Dy.SE(E&M) OC-III, RG-III	11,500/-
119	Biodiesel	Chennai, 23 - 24 Sep 2005	Southern Railway, Chennai	1.Sri W. Vivek Babu, Manager (Forestry), Corp 2.Sri Jitender Singh, EE(E&M) OC-III, RG-III	13,000/-
120	Service Training Programme on 'BEML' Equipment regular & Special Programmes for Engineers/Supervisors/ Technicians for 2005-06	Bangalore, 12 - 17 Sep 2005 26 th Sep to 1 st Oct 2005	BEML, Bangalore KGF	Non-Executives - 23 Nos	1,00,120/-
121	W/S on "Supply Chain Management"	Hyderabad, 24 - 26 Oct 2005	ASCI, Hyderabad	Sri M.N.V. Ramana, Dy.SE(E&M), Purchase, Corp	17,100/-
122	Hands on Job Training to JETs (E&M)	Hyderabad, 06 - 15 Oct 2005 & Pune, 17 Oct - 3 rd Nov 2005 Hyderabad, 28 th Oct - 6 th Nov 2005 & Pune 8 th - 25 th Nov 2005	CDSS, Pune	1. Sri V. Ashok Kumar, KGM 2. Sri P. Vara Prasad, KGM 3. Sri K. Venu, KGM 4. Sri Mohan Mokku, KGM 5. Sri I. Srinivasa Rao, KGM 6. Sri A. Venkateswara Rao, KGM 7. Sri R. Nandi Vardhan, YD 8. Sri V. Nanya, YD 1. Sri D. Ravi Kumar, RG-II 2. Sri B. Vijaya Kumar, RG-II 3. Sri Kannala Kumar, RG-II 4. Sri Rajesh Ranjan, RG-II 5. Sri KSV.Subba Rao, RG-II 6. Sri G.Srikanth Yada, RG-II 7. Sri S. Durga Prasad, RG-II 8. Sri N.S.K.Kanikcharla, RG-II	4,91,400/-
123	Service Training Programme on "BEML Equipment"	Bangalore, 17 - 22 Oct 2005 Bangalore, 24 - 29 Oct 2005	BEML, KGM, Bangalore	1. Sri Md Ahmed Ali, Dy.SE(E&M), GKOC, KGM 2. Sri B. Srinivas Kumar, EE(E&M), JK OC, YLD 3. Sri M. Ramakrishnaiah, SE(E&M), COCWS, MNG Non-Execs - 15 Non-Execs - 3	1,10,000/-
124	Customer Training Programme on "L & T Products"	Bangalore, 18 - 22 Oct 2005	L&T Bangalore Ltd,	Non-Executives - 1	5,380/-

125	Workshop on "Pavement Construction over clay sub grades with special reference to expansive soils"	Warangal, 21 - 22 Oct 2005	KITS, Warangal	1. Sri Ch Ramesh Babu, EE(Civil), OC-III, RG 2. Sri G. Mallikarjuna Rao, EE(Civil), BPA 3. Sri B Naveen, EE©,MNG	17,600/-
126	Service Training Programme on "Cummins Engines"	Pune, 03 - 07 Oct 2005	CDSS, Pune	Non-Executives - 1	1,10,000/-
		Pune, 17 - 21 Oct 2005		Non-Executives - 2	
		Pune, 24 - 28 Oct 2005		1. Sri R.V. Narasimha Raju, Dy.SE(E&M), KGM	
2. Sri K. Maheswar Reddy, EE(E&M), GK OCP, KGM					
3. Sri V. Dhup Singh, AE(E&M), OC-2, RG-IV					
			4. Sri M. Tirumala Rao, EE(E&M), OC-I, WS, RG-IV	Non-Executives - 10	
127	W/S on maintenance of Heavy Earth Moving Equipment and ore crushing, screening and loading plants	Bailadilla, 03 - 05 Oct 2005	NMDC, Hyd	1. Sri S. Vijaykumar, DGM(E&M), SRP 2. Sri E. Joji Reddy, SE(E&M), KGM	19,670/-
128	National Workshop on "Maintenance of Electrical Rotating Machines"	Bangalore, 21 - 22 Oct 2005	Indian Institute of Plant Engineers, Bangalore	1. Sri B. Appa Rao, EE(E&M), GK OC, KGM 2. Sri A. Govinda Rao, SE(E&M),OC-III, RG-III 3. Sri Md. Raj Ahmed, Dy,SE(E&M), JK OC, YLD 4. Sri V. Narendra Kumar, AE(E&M), PK OC-II, MNG 5. Sri P. Balaram, JE(E&M), OC-I, RG-IV 6. Sri Sd. Jilani, Dy.SE(E&M) OC-IV, MNG 7. Sri P.V.Ganesh Kumar, Dy.SE(E&M), OC-II, MNG	63,500/-
129	Two Day All India Seminar "Triveni" on "Energy Smart of Certification of Industry and Commercial Establishments"	Hyderabad, 26 - 27 Oct 2005	The Institute of Engineers (India) Ltd, Hyderabad	1. Sri G. Bhaskar Reddy, DGM(E&M), SRP 2. Sri Ch. Ranganayakulu, DGM (E&M), JK OC, YLD 3. Sri P. Ravichandran, SE(E&M), GDK-5, RG-I 4. Sri P. Kumar, SE(E&M), VK-7, KGM 5. Sri J.C. Subbaiah, DGM (E&M), PHs&WSs, Corp	23,900/-
130	Short term training programme under Advanced Vocational Training System (AVTS) (4 Batches)	Hyderabad, 1) 03 - 07 2) 10 - 14 3) 17 - 28 4) 24 - 28 Oct 2005	ATI, Hyderabad	Non-Executives - 12 Non-Executives - 12 Non-Executives - 12 Non-Executives - 24	4,37,700/-

131	Symposium on "Technology upgradation in Geology & Mining"	Hyderabad, 02 - 03 Oct 2005	MEAI, Hyd Chapter	1. Sri Ziullah Sharif, Sup.Geologist, RG-IV	11,500/-
				2. Sri M.A.Samad,Dy.SG, Expln	
				3. Sri Vijay Kumar, UM, RK-7, SRP	
				4. Sri A. Rajeswara Rao, U/M, GDK-8, RG-II	
132	XXI TNAI Biennial (70 th) Conference	Ludhiana, 03 - 08 Oct 2005	Trained Nurses Assn. Of India New Delhi	Non-executive - 1	8,100/-
133	W/S ON "Maintenance of Heavy Earthmoving Equipment and ore Crushing, Screening and Loading Plants"	Kirandul, 03 - 05 Oct 2005	NMDC, Hyd	1. Sri K Srinivasa Rao, Dy.SE (SMMC), Kasipet Mine, MM	17,400/-
				2. Sri M. Narender, Addl.Mgr GDK OC-III, RG-III	
				3. Sri S.I. Vijaya Kumar, SE(E&M), OC-II, RG-IV	
134	3P-Productivity & Performance through people	Goa, 03 - 07 Oct 2005	NPC, New Delhi	1. Sri K. Guravaiah, Dy.GM, QM, RG-II	49,700/-
				2. Sri Ch. V. Ramana Reddy, Dy.GM, QM, RG-IV	
135	"Respiratory Protection Coal Gas Detector instruments"	Kolkata, 26 - 28 Oct 2005	Joseph Leslie Mfg Pvt Ltd, Kolkata	Non-Executives - 7	57,225/-
136	"3I-Medical Waste Equipment Handling and Safe Disposal options"	Hyderabad, 04 - 06 Oct 2005	ESCI, Hyderabad	1. Sri K. Sudhakar Babu, Med.Supd, GDK, AH, RGM	18,600/-
				2. Dr. Sujatha, Med.Supdt, (Splst) AH, MNG	
137	Programme on "Infrastructure Development Financing"	Ahmedabad, 17 - 22 Oct 2005	IIM, Ahmedabad	Sri Y. Dakshina Murthy, AGM (F&A)	47,000/-
138	Programme on OHSAS 18001	Faridabad, 03 - 07 Oct 2005	NQA, UK	1. Sri B. Ravinder, Addl.Mgr, OC-2, MNG	1,93,400
				2. Sri M. Ramesh, Dy.Mgr, OC-II, MNG	
				3. Sri G. Srinivas, Dy.Mgr, OC-II, MNG	
				4. Sri Ujwal Kumar Bahra, EE(IE), MNG	
				5. Sri A. Natraj Prasad, EE(E&M), MNG	
				6. Sri D. Srinivasa Rao, EE(E&M), MNG	
139	Programme on "ISO 900-2000"	Hyderabad, 05 - 09 Oct 2005	NEO Institute of Qly Mgt, Faridabad	1. Sri M.V.N.A. Chandrasekhar, Dy.SE(E&M)	1,06,200/-
				2. Sri B. Srinivasa Chary, Dy.Mgr, OC-II, MNG	
				3. Sri P. Prabhakar, SO, DY.Mgr, MNG	
				4. Sri P. Elisha, Dy.SE(E&M), MNG	
				5. Sri B.N.V. Satish Kumar, Dy.SE(SMMC)	
				6. Sri B. Srinivas, Dy.SE(E&M)	

140	Programme on "Cadre Development"	Puri, 17 - 22 Oct 2005	GLF, Puri	<ul style="list-style-type: none"> 1. Sri Abdul Khadir, UM, GDK-5A, RG-I 2. Sri Prabhakar Chowdari, UM, GDK OC-3, RG-III 3. Sri Brijesh Kumar, UM, GDK-8A, RG-II 4. Sri Manoj Kumar Singh, UM, GDK-10 Inc, RG-II 5. Sri J. Venu Madhav, Sr.UM, KPT Mine, MM 6. Sri Praveen V. Fating, UM, GDK-11A, RG-I 7. Sri R. Murali Krishna, UM, KK-5, MM 8. Sri Prathapagiri Kumar, UM, CHNR-1, 	75,500/-
141	Team building & Team work Organisation	Goa, 17 - 21 Oct 2005	NPC, Chennai	<ul style="list-style-type: none"> 1. Sri K. Ravishankar, Dy.GM, OC-II, RG-IV 2. Sri Y.Vijayasekhara Babu, Dy.SE(E&M), RK-8, SRP 3. Sri P. Shailendra Kumar, EE(E&M), SRP 3, SRP 4. Sri K. Ashok Kumar, Dy.SE(E&M),OC-III, RG-III 	1,07,200/-
142	Programme on "General Management (GM-7)"	Ranchi, - 22 2005	17 Oct IICM, Ranchi	<ul style="list-style-type: none"> 1. Sri S.K. Nazeer Basha, SE(SMMC), 5B, KGM 2. Sri S. Raghu Kumar, SE(SMMC),GDK-9, RG-II 3. Sri M.D. Fazal Hussain, Dy.SE(SMMC),R&D,Corp 4. Sri B Biksham, Dy.SE(SMMC), OC-II,MNG 	78,900/-
143	Training Programme on "Software Engineering and Project Management"	Hyderabad, 19 - 22 Oct 2005	ESCI, Hyderabad	<ul style="list-style-type: none"> 1. Sri G. Ravinder, Sr.Programmer, YLD 2. Sri N. Ravindranath, Programmer, EDP,Corp 3. Sri D. Krishnama Charyulu, Programmer, RG-IV 	39,700/-
144	Programme on "Indian Coal Summit-2005"	New Delhi, 19 - 20 Oct 2005	Energy Forum, New Delhi	<ul style="list-style-type: none"> 1 Sri K. J. Amarnath, GM, YLD 2. Sri B. Kishan Rao, GM, MM 3. Sri P. Chandrakanth Sharma, CGM(HRD) 	1,66,400/-
145	Programme on "Finance for Junior & Accounts Officers and Non-Executives (F&A)"	Pondychery 19 - 21 Oct 2005	ICWAI, New Delhi	<ul style="list-style-type: none"> 1. Sri Ch. Rama Rao, Sr.AO(F&A), KGM 2. Sri B. Sridhar, AO(F&A), YLD 3. Sri Ch. Ramchander Rao, AO(F&A), RG-III & IV 	41,200/-
146	5 TH International conference on AIDS India	Chennai, 20 - 24 Oct 2005	The TN Dr. MGR Medical University, Chennai	<ul style="list-style-type: none"> 1. Dr. D. Ramachandra Raju, Med.Sup, (Spl.), MH, Corp 2. Dr. N. Jyothi Chandra, Dy.Med.Sup, AH, RGM 	18,800/-
147	Seminar on "Strategies for Competency Building to Create World Class Human Resource in Quality"	Chennai, 25 th Oct 2005	FICCI, New Delhi	Sri B. Bhanu Prasad, AGM, Administration, Corp	4,000/-

148	Programme on "Advances in Drilling and Blasting Technologies and Practices from Mining Engineers	Hyderabad, 24 - 29 Oct 2005	ESCI, Hyderabad	1.Sri M. Venkata Rao, Sr.UM, PK OC-II, MNG	1,08,400/-
				2.Sri M. Laxmi Narayana, Sr.UM, GDK-2A, RG-I	
				3.Sri K.Devadasu, SE(SMMC) KTK-3 Inc, BHPL	
				4.Sri M.V.Satyanarayana,UM, COC, OC-I, MNG	
				5.Sri L. Ramesh, Dy.Mgr, Medipalli OC, RG-IV	
				6.Sri M. Shalem Raju, Col.Mgr, JVR OC-1, SPL	
149	Programme on "Safety Management (SFT-2)	Ranchi, 24 - 29 Oct 2005	IICM, Ranchi	1. Sri H. Poornachander Rao, Sr.UM, PK-1 Inc, MNG	2,10,300/-
				2.Sri S.V.S.Bhaskar Rao, Sr.UM, JK OC-1, YLD	
				3.Sri Ch.Satyanarayana,Sr.UM OC-III, RG-III	
				4.Sri K.Venkata Rama Rao, UM, OC-II, RG-IV	
				5.Sri K. Hathi Ram, Sr.UM, 5B Inc, KGM	
				6.Sri M. Koteswara Rao, Sr.UM, JK-1&5, YLD	
				7.Sri N. Rajendra Prasad, Sr.UM, SRP-1	
				8.Sri V. Anji Reddy, Sr.UM, 21 Inc, YLD	
150	Building Human Capital	Hyd, 09 Nov 2005	Intellects Biz, Sec'bad	1.Sri Anil Gabale, UM, OC-3, RG-III	38,400/-
				2.Sri B. Rama Kanth, UM, COC,MNG	
				3.Sri Ram Bharus Mahata, UM, RK NT, SRP	
151	e-HRM: HRD in the age of Information Technology	Goa, - 11 Nov 2005	NPC, Chennai	1.Sri S. Janardhan Rao, Dy.GM(Per), Corp	55,700/-
				2.Sri L.V. Nageswara Sarma, Dy.GM(Pers), BHPL	
152	General Management	Hyd, Nov 2005	IPE, Hyd	1.Sri Ch. L. Narasimha Rao, Sr.UM, GDK-10 Inc, RG-II	40,700/-
				2.Sri K. Krishna Reddy, Sr.UM, OC-I, RG-IV	
153	Discipline & Disciplinary Procedure	Nagpur, 08 Nov 2005	NIPM, Nagpur	Sri B. Hanumantha Rao, Dy.PM, SRP	6,000/-
154	28 th Annual National Convention cum Exhibition on 'Netcom-2005'	Kolkata, 10 - 12 2005	IIM, Kolkata	1.Sri K. Radhakrishnan, CGM(IE), Main Stores	21,100/-
				2.Sri C. Raghu Ram, SE(E&M), Main Stores	
155	National Seminar Cum Business Meet on 'Fly Ash in Mining'	Dhanbad, Nov'05	TIFAC, New Delhi	1.Sri J. Srinivasa Rao, Col.Mgr, PK, MNG	17,100/-
				2.Sri L. Gangeyudu, AE(E&M), PK-1, MNG	
156	19 th IPMA World Congress on "Vision to Reality – The Project Management Way"	New Delhi, 16 Nov 2005	IPMA, New Delhi	1.Sri M. Raghavulu, Dy.GM(PP), Corp	45,600/-
				2.Sri T. Ravi, SOM(CP&P),Corp	
157	Advance Management Programme (AMP-2)	Ranchi, 21 Nov 2005	IICM, Ranchi	Sri D. Suryanarayana, Dy.GM(E&M),PH,RG-I	56,000/-

158	Short Course on "Mines Safety & Legislation"	Kharagpur, 18 Nov 2005	14 - 18 Nov	IIT, Kharagpur	1.Sri G. Ravi Kumar, Sr.UM, SRP-3 & 3A, SRP	57,600/-
					2.Sri P. Saravanan, Sr.UM, OC-I, RG-IV	
					3.Sri D. Ramaswamy, Sr.UM, KTK-1 Inc, BHPL	
					4.Sri Maloth Mangilal, Sr.UM, 21 Inc, yld	
59	Data Warehousing & Data Mining	Mumbai, 18 Nov 2005	14 - 18 Nov	NITIE, Mumbai	1.Sri P. Bala Raju, Manager(IT), Hyd 2.Sri T. Ramana Rao, Dy.SE(E&M), OC-II, MNG	38,500/-
160	Strategic Financial Management	Hyd, 19 Nov 2005	15 - 19 Nov	IPE, Hyd	1.Sri P. Bhaskaram, Dy.GM(F&A), PP, Corp 2.Sri Ch.Srinivasa Rao, Dy.GM(F&A), MM	31,200/-
161	ISO-14001: 2004, 5-Day W/S "EMS Lead Auditor (IRCA-UK Reg.No.A 17088)	Hyd, Nov 2005	15 - 19 Nov	Neo Inst. of Qlty. Management, Hyd	1.Sri A.V.Subba Rao, Dy.GM(E&M), OC-II, MNG	1,20,000/-
					2.Sri Ch.Sadanandam, Dy.GM(Env), MNG	
					3.Sri N.F.Jayakumar, Dy.Mgr, MNG	
					4.Sri D.K.Jha, Dy.Mgr, MNG	
					5.Sri M. Narsi Reddy, Dy.SE(E&M), MNG	
					6.Sri IVSB Laxman Murthy, Dy.SE(E&M), MNG	
162	Seminar on "Exploration Geo-Physics with the Special theme: What lies under the Deccan Trap	Pune, Nov 2005	16 - 19 Nov	AEG, Hyd	1.Sri K.V. Rao, Dy.GM(Expl)	44,700/-
					2.Sri G. Udaya Bhaskar, Sup. Geophysicist, RG-IV	
					3.Sri A. Srinivasa Rao, Sup. Geophysicist, Corp	
					4.Sri KAVL Prasad, Sup. Geophysicist, BPA	
163	Performance Optimization & Management Audit	Hyd, 18 Nov 2005	16 - 18 Nov	ICWAI, New Delhi	1.Sri R. Kumara Swamy, FM(IA) Corp	45,600/-
					2.Sri M.V.Subba Rao FM(IA), RG	
					3.Sri M. Seetha Ramulu, FM(IA) SRP	
164	Executive Development for Senior Mining Executives	Bhubaneswar 18 - 19 Nov 2005		IIMC, Bhubaneswar	1.Sri P. Saidhi Reddy, Col.Mgr, COC, PK OC, MNG	46,100/-
					2.Sri M. Sriramulu, UM, KK-5, MM	
					3.Sri P. Purnachandu, UM, GDK-8, RG-II	
					4.Sri M. Murali Krishna, UM, GDK-5, RG-I	
					5.Sri N. Uma Maheswar Reddy, UM, GDK-9, RG-I	
165	EDP ON "Recent Advancement on Ground Control: Theory & Practices"	Dhanbad, Nov 2005	21 - 25 Nov	CMRI, Dhanbad	1.Sri D. N. Sharma, Sup.Geologist, Corp	22,100/-
					2.Sri M. Kanakaiah, Dy.SE(SMMC), R&D, Corp	
166	Core Management Skills for Health Professionals	Hyd, Nov 2005	21 - 25 Nov	ASCI, Hyd	Dr. K. Shyamala Rao, Med.Supdt AH, RGM	27,300/-

167	Leadership Development	Puri, 30	21 - Nov 2005	GLF, Puri	1.Sri Tikeswar Mahto, UM, GDK-10, RG-II	82,700/-
					2.Sri Uday Harizan, UM, GDK-8, RG-II	
					3.Sri E. Kumara Swamy, UM, KTK-6, BHPL	
					4.Sri Kundan Kumar, UM, GDK-9, RG-II	
					5.Sri M. Ravindranath, UM, VK-7, KGM	
					6.Sri Kishna Ram, UM GDK-6A, RG-I	
					7.Sri P. Srinivas, UM, VK-7, KGM	
168	Workshop on "Coalbed Methane"	New Delhi, Nov 2005	24 - 26	TotalCBM Solutions India P Ltd, New Delhi	Dr. K.V. Narappa, Dy.GM(Geology), Corp	20,900/-
169	National Seminar on "Indian Mining Sector: Strategies for Growth"	New Delhi, Nov 2005	29 th	CII, New Delhi	1.Sri N.V.K.Srinivas, Dy.GM, Hyd	14,500/-
					2.Sri Ch. Vijaya Rao, SO to Dir(P&P), Corp	
					3.Sri G. Rajendar Reddy, GM(Estates), Corp	
170	International Symposium on "Advances in Mining & Technology Management"	Kharagpur, Nov - Dec'05	30 th - 2 nd	IIT, Kharagpur	1.Sri Antony Raja, AGM, GDK-10A, RG-II	97,900/-
					2.Sri SDM Subhani, Dy.GM, MM	
					3.Sri G. Butchaiah, Dy.Mgr, SK,MM	
					4.Sri P. Pratap Kumar, Dy.GM(E&M), OC-III, RG-III	
					5.Sri Y.S.Babu Rao, Dy.GM(Exp) OC-III, RG-III	
					6.Sri S. Sarath Kumar, Dy.GM(IE), SRP	
171	Training on "Scientific & High Way Driving with Special Emphasis on City Habits"	Sec'bad, from 28 th Nov 2005	One Week	APSRTC, Sec'bad	One Driver from Hyderabad Office	3,000/-
172	3 rd Indian Construction Equipment & Construction Technology Trade Fair	Bangalore, Nov -	30 th - 4 th Dec'05	CII, Chennai	Sri L. Mruthyum Jaya Rao, DGM(Civil), RG-III	7,200/-
173	47 th Annual Convention	Pune, Nov 2005	11 - 13	IIIE, Pune	1.Sri P.C. Sharma, CGM(HRD)	32,600/-
					2.Sri M. Satyanarayana, SO(IS), KGM	
					3.Sri S.Sarat Kumar, DGM(IE), SRP	

174	Service Trg Prog on "Cummins Engines"	Pune, 14 -18 Nov 2005	CDSS, Pune	Non-Execs - 11	90,720/-
	1) EMCE - 4				
	2) EMGH-3	Pune, Nov 2005 21-25		Non-Execs - 03	
175	Short Term Trg Prog under Advanced Vocational Trg Systems	HYD, Nov/Dec'05	Advanced Training Institute	Non - Executives	1,87,500/-
	1)Bearings and Lubrication	07 - 11 Nov 2005		12	
	2)Preventive Maintenance	14 - 18 Nov 2005		08	
	3)Total Quality Management	28 th Nov - Dec'05 2 nd		12	
	4)AC & DC Electric Motors and Controls	07 - 18 Nov 2005		14	
	5)Repairs & Maint. of Diesel Engines	07 - 25 Nov 2005		04	
	6)Overhauling and Testing of Diesel Fuel Injection Equipment (FIPs, Automizers Etc)	28 th Nov - Dec'05 9 th		12	
	7)Repair & Assemble the Airconditioners	07 - 18 Nov 2005		12	
8)Industrial Hydraulics and Pneumatic Controls	21 st Nov - Dec'05 2 nd	17			
176	Service Training Prog. on "BEML Equipment" Dump Trucks BH 120E/170E BHE-03	Bangalore, 12 Nov 07 - 2005	BEML, Bangalore	Non-Exec - 01	4,340/-
177	Managerial Leadership and High Performing Teams	Jaipur, Dec 2005 01 - 05	NPC, Jaipur	1.Sri K. Venkateswarlu, Col.Mgr, GDK-7 LEP, RG-I	88,700/-
				2.Sri N. Venkateswara Rao, SOM 5B Inc, KGM	
				3.Sri O. Trinadha Rao,Dy.GM(E&M),OC-I,RG-IV	
178	Fly Ash Utilization	New Delhi, Dec 2005 04 - 07	Fly Ash India, New Delhi	1.Sri B. Bhaskar Rao, AGM(R&D), Corp	1,25,600/-
				2.Sri K. Satyanarayana, EE(Civil) SRP	
179	Occupational Health & Environmental Medicine	Mumbai, Dec 2005 05 - 16	CLI, Mumbai	1.Dr. N. Kranti Kiran, Dy.MS,BHPL	36,400/-
				2.Dr. J. Prabhakar, Sr.MO, Central Dispensary, RGM	
180	Human Resource Management	Ahmedabad, 10 Dec 2005 05 -	IIM, Ahmedabad	1.Sri M Sivarami Reddy,PM, RG-I	1,81,400/-
				2.Sri N. Venkateswara Rao, Dy.PM, MH, Corp	
				3.Sri A. Potha Raju, Dy.PM(IR), Corporate	
				4.Sri P. Samuel Sudhakar, Dy.PM, Hyderabad	

181	Managerial Excellence for Executives	Hyd, Dec 2005	05 - 07	ESCI, Hyderabad	1.Sri P.V.Ram Mohan Reddy, Sr.UM, MK-4, MM 2.Sri D. Rama Swamy, Sr.UM, KTK-1 Inc, BHPL	19,400/-
182	Training of Trainers on Vocational Training in Mines	Dhanbad, Dec 2005	05 - 12	IMME, Kolkata	1.Sri D. Komaraiah, SE(E&M), MVTC, MM 2.Sri C. Satyanarayana Rao, SE(SMMC), MM 3. Sri M. Rajalingu, HOM, MVTC, BHPL	1,66,300/-
183	Emergence of Geo-Informatics for development, Trends & Opportunities	New Delhi, 09 Dec 2005	06 -	ISRS, Dehradun	1.Sri B. Laxman Murthy, Supdt.Geologist, RG-IV 2.Sri Y.V. Subba Reddy, Supdt.Geologist, RGM	24,300/-
184	Green Business Summit - 2005 Theme: Towards on Green Future	Hyd, Dec 2005	08 - 09	CII, Hyd	Sri M. Ram Gopal Reddy, Sr.Env.Officer, KGM	7,500/-
185	SIRC Mahodaya - Theme: India Inc - CAS - The Grand Rising	Ernakulam, 10 Dec 2005	09 -	SIRC of Institute of Chartered Accountants of India, Ernakulam	1.Sri H.V. Ramana, Sr.AO,Corp 2.Sri PNVK Kishore, Sr.AO,Corp	15,000/-
186	10 th International Security, Safety & Fire Exhibition	New Delhi, Dec 2005	09 - 12	ISSFE-2005, New Delhi	1.Sri D. Vincent, Sr. Security Officer, RG-II & IV 2.Sri T. Srinivas, Addl.Mgr, OC-III, RG-III	13,300/-
187	Women Workers Development	Puri, Dec 2005	11-16	GLF, Puri	NCWA - 4	33,000/-
188	Enterprise Resource Planning (ERP) Systems: Technology & Implementation	Ahmedabad, - 14 Dec 2005	12	IIM, Ahmedabad	1.Sri P. Subrahmanyam, Dy.GM(IE), Corp 2.Sri J. Sambasiva Rao, Dy.GM(IT), Corp	60,200/-
189	Discipline & Disciplinary Procedure	Ranchi, Dec 2005	12 - 17	IICM, Ranchi	1.Sri Y. Kanaka Swamy, Dy.PM, MM 2.Sri T. Chandra Mouli, Dy.PM,SRP 3.Sri M. Ram Mohan Rao, Dy.PM, Education, Corp	70,100/-
190	Strategies for Turnaround - Role of H.R.	Vizag, 17 Dec 2005	15 -	Dept of Commerce & Management Studies, AU, Vizag	1.Sri V. Saibabu, Dy.PM, Corp 2.Sri N. Prabhakar Reddy, Sr.PO, KPOC-2, MNG 3.Sri R.V. Satyanarayana, Sr.PO, GDK-10 Inc, RG-II 4.Sri B.T.Murali Krishna, EE(IE), RG-II	37,500/-

191	General Management (GM-8)	Ranchi, 19 - 24 Dec 2005	IICM, Ranchi	1.Sri M. Narasimha Swamy, Dy.SE(SMMC),GDK-8A,RG-II	1,05,200/-	
				2.Sri B. Rajendra Prasad,Dy.SE(SMMC)GDK-7		
				3.Sri M. Kanakaiah, Dy.SE(SMMC),SCC, Corp		
				4.Sri Mohd.Shafi, Dy.SE(SMMC),Med Oc,RG-III		
192	Systematic Problem Solving	Udaipur, 17 - 21 Dec 2005	NPC, Jaipur	1.Sri K. Suryanarayana, Dy.GM, OC-1, RG-IV	1,43,000/-	
				2. Sri V. Ram Murthy, SOM, SRP-3 & 3A, SRP		
				3.Sri VDN Lincoln, SOM, OC-2, RG-IV		
				4. Sri M. Raja Babu, EE(E&M), Kasipet Mine, MM		
				5.Sri M. Ramanadham, EE(E&M), KK-5A, MM		
193	Strategic Financial Management	Kolkata, - 22 2005	20 Dec	ICWAI, New Delhi	Sri PNVK Kishore, Sr.AO(F&A),Corp	16,000/-
94	Training the Trainers	Hyd, 21 - 23 Dec 2005	IPE, Hyd	1.Sri A.V. Ram Reddy, EE(E&M),UMTI,RG-II	77,800/-	
				2.Sri K. Jawahar Reddy, Jr.Mining Engineer,MVTC,RDP		
				3.Sri C. Satyanarayana Rao, SE(SMMC),MVTC,MM		
195	Trends in Coal Mining: CBM Coal Gasifications & Oil from Coal	New Delhi, 24 - 25 Dec 2005		Institute of Engineers of India New Delhi	Sri Y.S. Babu Rao, Dy.GM(Geology), RGM	27,500/-
196	Impact of Modern Orthopedic Technology in incline context	Mumbai, 25 - 30 Dec 2005		West Bengal Orthopedic Assn, Mumbai	Dr. M. Nagesh, Ortho. Surgeon, AH, SRP	14,000/-
197	Respiratory Protection & Gas Detection Instruments	Kolkata, - 29 2005	27 Dec	Joseph Leslie Mfg Ltd, Kolkata	Non-Executives - 8	94,600/-
198	Specialised Training Course on "Electrical Safety"	Bangalore, 07 - 09 Dec 2005	National Safety Council, Mumbai	1.Sri S. Rajeswar Rao, D.GM(E&M),W/S,RG-II	75,000/-	
				2.Sri K.V.V.Satyanarayana, Dy.SE(E&M),VK-7, KGM		
				3.Sri K. Karunakar, SE(E&M), RK-7 Inc, SRP		
				4.Sri R. Peddiraju, SE(E&M), Agent SM Group, MM		
				5.Sri P. Benerjee Benjamin, Dy.SE(E&M), GDK-5,RG-I		
				6.Sri P. Raghuram,SE(E&M), JK-1&5 Inc, YLD		

199	Special Training Course on "Safety in Storage, Handling and Transportation of Hazardous Materials"	Mumbai, 21 - 23 Dec 2005	National Safety Council, Mumbai	1.Sri B. Satyanarayana, Dy.GM(E&M), M/S, Corp 2.Sri B.L.V.V.Raghavulu, SE(E&M), M/S, Corp 3.Sri P.V.S. Prabhakar Raju, Dy.SE(E&M),MMG,RG-I 4.Sri KKSPR Chandrasekhar, EE(E&M),Stores, MM	50,570/-
200	Training on "Caterpillar 3406 engine systems"	Kolkata, 21 - 22 Dec 2005	GMMCO Ltd, Kolkata	Non-Executives - 20	46,000/-
201	Customer Training Programme on L&T Products: 47/300CK/B'Lore	Bangalore, 06 - 10 Dec 2005	L&T Ltd, Bangalore	Non-Executives - 8	30,300/-
202	Service Training Programme on BEML Equipment	Bangalore, 05 - 10 Dec 2005	BEML, KGF	1.Sri Maheswarudu, EE(E&M), RG-III	53,816/-
	A)Bulldozers BD65BD155/BD355			2.Sri D. Balaji Rao, EE(E&M), RG-IV 3.Sri D. Venkateswara Rao, Dy.SE(E&M), JK OC Non-Execs - 6	
	B)Torque Converter & Transmission of BD155/BD355 Bulldozers			Non-Executives - 1	
	C)Care & Maintenance of BEML Engines			Non-Executives - 1	
203	Service Training Programme on "HM - Transmissions: TT2221 Transmission"	Hosur, 29 - 31 Dec 2005	Hindustan Motors Ltd, Hosur	1.Sri R.V. Ramaseshaiah, EE(E&M), GK OC, KGM Non-Executive - 1	8,750/-
204	Service Training Programme on "Cummins Engines"	Pune	CDSS, Pune	Sri R.V. Ramaseshaiah, EE(E&M), GK OCP, KGM Non-Executives - 2	45,360/-
	A)NVRE - 2	Pune, 12 - 15 Dec 2005		1.Sri J.A. Hussainee, Dy.SE(E&M), OC-2, RG-III 2.Sri K. Yadaiah, Dy.SE(E&M), OC-2, RG-III Non-Executive - 1	
	B)EMCH - 4	Pune, 19 - 23 Dec 2005		Non-Executive - 1	
	C)EMGH-3	Pune, 21 - 25 Dec 2005		Non-Executive - 1	

205	3-TP: Management Programme	Top Ahmedabad, 09 - 13 Jan 2006	IIM, Ahmedabad	Sri D.L.R. Prasad, CGM(CP&P)	95,300/-
206	Hospital Management & Administration	Ranchi, 02 Jan - 04 Feb '06	IICM, Ranchi	1)Dr. J. Ram Mohan Rao, Med.Sup(Admn), AH/BPA 2)Dr.K. Sudhakar Babu, Med.Supdt., AH, BPA	2,40,800/-
207	Short Term Training under Advanced Vocational Training System	Hyderabad,	ATI, Hyderabad	Non-Executives - 12	8,45,400/-
	A)Compressor Repairs and Maintenance	Hyderabad, 12 - 16 Dec 2005		Non-Executives - 12	
	B)Limits and Fits for Engineering	Hyderabad, 26 - 30 Dec 2005		Non-Executives - 72	
	C)ISO 9001 - 2000	Hyderabad, 19 - 23 Dec 2005		Non-Executives - 12	
	D)AC & DC Electric Motors and Controls	Hyderabad, 05 - 16 Dec 2005		Non-Executives - 12	
E)Repair of Domestic Refrigerator, Bottle Cooler, Deep Freezer with CFC Free Refrigerant	Hyderabad, 19 - 23 Dec 2005	Non-Executives - 12			
208	Workshop on "Coal Mine Surveying Emerging Issues"	Dhanbad, 07 - 08 Jan 2006	DGMS, Dhanbad	1)Sri TRC Reddy, Dy.GM(Survey), Corp 2)Sri B.P.Samaddar, Supdt.Survey Officer, KGM 3)Sri V. Devadanam, Supdt. Survey Officer, RG-I 4)Sri R. Srinivasu, Dy.Supt.Survey Officer,SRP	26,900/-
209	General Management(GM-9)	Ranchi, 09 - 14 Jan 2006	IICM, Ranchi	1)Sri P. Raja Reddy, Dy.SE(SMMC),SRP-2, SRP 2)Sri K. Suresh Babu, Dy.SE(SMMC),KK-5A, MM 3)Sri D. Sanjeeva Reddy, Dy.SE(SMMC), RK NT, SRP 4)Sri G. Venkateswarlu, Dy.SE(SMMC),KGM 5)Sri Siddi Ramulu, Dy.SE(SMMC),GLT-1A,BPA	1,31,500/-
210	Finance & Accounts (FM-3)	Ranchi, 09 - 14 Jan 2006	IICM, Ranchi	1)Sri Ch. Muralidhar, Sr.AO(F&A), MM 2)Ms. K.H.Sumalatha, Sr.AO(F&A),Corp 3)Sri K.V.Kishan Rao, Sr.AO(F&A), BHPL	70,000/-
211	General Management for Senior Executives Session-106	Hyd, 9 th Jan - 3 rd Feb '06	ASCI, Hyd	1)Sri V. Raghuvеera Prasad, AGM(F&A), Corp 2)Sri Gorla Ailaiah, AGM(Pers),Corp	1,58,600/-

212	Seminar on "Beyond Petroleum"	New Delhi, 09 - 10 Jan 2006	Petrotech Socety, New Delhi	1) Sri M. Gangadhar Rao, Supdt.(Analytical) 2) Sri C. Raghava Reddy, Supdt.Geologist(R&D), Corp	26,100/-
213	International Symposium on "Environmental Issues of Mineral Industry"	Nagpur, 11 - 15 Jan 2006	Visveswarayya National Inst. of Tech, Nagpur	1) Sri K.N. Sekhar, Manager(Forestry), Corp 2) Smt. B. Sridevi, Jr. Forest Officer, Corp	23,800/-
214	International Conference of "Coronary Artery Disease, 2006"	Mumbai, 13 - 15 Jan 2006	Indian Society of Coronary Artery Disease, Mumbai	Dr. P. Anji Reddy, Med.Supt, MH, KGM	11,700/-
215	Safety Management (SFT-3)	Ranchi, 16 - 21 Jan 2006	IICM, Ranchi	1) Sri Shaik Allauddin, Sr.UM, KK-5, MM 2) Sri N. Sridhar, Sr.UM, GDK-8, RG-II 3) Sri A. Bhaskar Rao, Sr.UM, GDK-5A inc, RG-I 4) Sri N. Nageswara Rao, Sr.UM, PK-1, MNG 5) Sri V. Venkata Reddy, UM, GDK-11A, RG-I	1,31,500/-
216	1 ST Asian Mining Congress(AMC_2006) on "Asian Mining - towards a new resurgence"	Kolkata, 16 - 18 Jan 2006	MGMI, Kolkata	1) Sri R.H. Khwaja, C&MD 2) Sri P. Vasudeva Rao, Dir(Op) 3) Sri P. Chandrakanth Sharma, CGM(HRD) 4) Sri P. Sathaiyah, Dy.GM, MNG 5) Sri NVK Srinivas, Dy.GM, Hyd 6) Sri S. Rajeswara Rao, Dy.GM(E&M), W/S, RG-I	1,68,300/-
217	Workshop on "Nursing Management of Patients with Orthopedic Problems"	New Delhi, 18 - 25 Jan 2006	Trained Nurses Assn. of India (TNAI), N.Delhi	Staff Nurses - 2	22,400/-
218	Workshop on 'Future of Underground Coal Mining India - Mechanical Bord & Pillar or Longwall'	Kolkata, 19 - 20 Jan 2006	JMMF, Kolkata	1) Sri R.S. Mantri, GM(PP), Corp 2) Sri IVN Prasad Rao, AGM(E&M), CWS, Corp 3) Sri Ch V Janardhan Rao, Dy.GM(E&M), UMTI, RG-II 4) Sri L. Sudhakar, Addl.Mgr, Corp 5) Sri Md Suresh Kumar, Dy.Mgr 5 Inc, KGM	40,100/-
219	16 th World Congress on Total Quality (WCTO-2006) Quality-2006	New Delhi, 20 - 22 Jan 2006	IOD, New Delhi	1) Sri D.S. Sastry, GM(QM) Corp 2) Sri P. Subrahmanyam, Dy.GM(IE), 3) Sri J. Nagaiah, AGM(QM) Corp	1,11,800/-

220	Seminar on 'Global Competitiveness – Issues & Challenges before Indian Corporates'	Coimbatore, 20 - 21 Jan 2006	Guruvayurappan Inst. of Management(GIM)	1) Sri G. Purushotham, AGM(E&M),SRP	26,800/-
				2) Sri T. Sudhakar Rao, Dy.GM(IE)	
				3) Sri G. Sridhar Reddy, Dy.GM(Per), RG-I	
				4) Hyder Ali, Dy.PM, RG-IV	
221	Training to Newly Selected Asst.Foremen Trainee (Mech & Elec)	Hyd, 30 th Jan - 24 th Feb '06	Advanced Trg. Institute, Hyd	Ass. Foremen Trainees - 22	2,90,400/-
222	Seminar on "Recent Developments in Analytical Methodologists"	Hyd, 24 th Jan '06	Indian Society of Analytical Scientists(ISAS), Hyd	1) Sri Y. Gangadhar Rao, Supdt(Analytical), MM	8,700/-
				2) Sri V. Sundaraiah, Supdt(Analytical), RG-I	
				3) Sri R. Rajani Kanth, Sr. Sc. Officer, BPA	
223	National Seminar on "Underground Coal Mining & Coal Gasification for Bright & Secure Engineering Future"	New Delhi, 30 - 31 Jan 2006	World Confed. of Productivity Science, New Delhi	Sri L. Prem Chander, Supdt.Geologist, Corp	21,200/-
224	Bearings Technology	Pune, 17 - 20 Jan 2006	SKF India Ltd, Mumbai	1) Sri K. Venkateswar Rao, Dy.SE(E&M),OC-II, RG-IV	2,12,200/-
				2) Sri K. Yadaiah, Dy.SE(E&M), OC-II, RG-IV	
				3) Sri K. Satyapaul, Dy.SE(E&M), OC-I, CHP, RG-IV	
				4) Sri K. Yadagiri, Dy.SE(E&M), OC-I, RG-IV	
				5) Sri P. Krishna Mohan, Dy.SE(E&M), SRP 3 & 3A	
				6) Sri G. Prabhakar Rao, Dy.SE(E&M), IK 1A Inc, SRP	
				7) Sri A. Shashidhar, Dy.SE(E&M), SRP-2A Inc	
				8) Sri K.V. Srinivas, EE(E&M), CHNR-2 Inc, IK & CHNR	
225	Kuju Module of 28 th Orientation Course	Kuju, 9 th Jan - 8 th Feb '06	Geological Survey of India, Hyd	1. Sri S. Swaminathan, Geologist(Trainee)	9,200/-
				2. Sri R. Karthik, Geologist (Tr.)	
226	Service Training Prog. on "Cummins Engines" KRE-2	Pune, 16 - 19 Jan 2006	CDSS, Pune	Non-Executives - 3	19,440/-
227	Service training programme on BEML Equipment	Bangalore, 16 - 21 Jan 2006	BEML, Bangalore	Sri BGSSN Macarayya, Dy.SE(E&M), OC-III, RG-III	77,100/-
	i) SPL-E90 Excavator Hydraulics				
	ii) BG-30 Motor Graders BG605/825	30 th Jan - 6 th Feb '06		Sri S.I.Vijay Kumar, SE(E&M), OC-II, RG-IV	
				Non-Executives - 14	

228	Short term training programme under Advanced Vocational Training System (AVTS)	Hyderabad	Advanced Training Institute, Hyd		2,34,400/-
	i) Bearings and Lubrication	02 - 06 Jan 2006		Non-Executives - 12	
	ii) Welding for repairs and maintenance	16 - 27 Jan 2006		Non-Executives - 8	
	iii) Overhauling and testing of Diesel Fuel Injection Equipment (Fuel Injection Pumps Automizers etc.)	16 - 27 Jan 2006		Non-Executives - 11	
229	Delhi Development Sustainability Summit	02 - 04 Feb 2006 New Delhi	TERI, New Delhi	1.Sri R. H. Khwaja, C&MD 2.Sri G. Chandra Sekhar Reddy, ED (Forestry)	74,000/-
230	Workshop on "Computerised Project Management	Hyd, 02 - 04 Feb 2006	IIIE, Hyd	1.Sri Md. Afzal, Dy.SE(SMMC), Corp.Planning 2.Sri Joginder Singh, Dy.Manager, Corp (PP)	17,800/-
231	2 nd National Convention of Global Compact Society on "Role of Corporates in promoting Social Objectives through Global Compact"	New Delhi, 2 nd Feb 2006	Global Compact Society, New Delhi	Sri Ch. Uday Shankar, Dy.FM, Hyd	7,200/-
232	Supply Chain Management	Ahmedabad, 06 - 11 Feb 2006	IIM, Ahmedabad	Sri B. Muralidhara Rao, SE(IE), Main Stores, Corp	45,400/-
233	Seminar/Workshop on "Creating Competitive Edge Through H.R.M."	Vizag, 06 - 08 Feb 2006	NIPM, Ranchi	1.Sri G.V.Mohan Rao, Sr.PO, PK, KGM 2.Sri S. Ramesh, Sr.PO, GDK-8, RG-II 3.Sri K. Ajay Kumar, Sr.PO, SRP-1, SRP	50,600/-
234	'JPAC Global Environmental Forum'	New Delhi, 7 th Feb 2006	Energy Resources Institute, New Delhi	1.Sri S. Ramanuja Chary, Dy.GM(PP), Corp 2.Sri K. Raghu Kumar, Addl.Mgr, Env.Cell(PP), Corporate	10,500/-
235	Seminar on "Indian Coal Conference - 2006"	Kolkata 08 - 10 Feb 2006	Coal Junction & Informa Coal, Gurgaon	Sri S. Govinda Rao, Supdt.Geologist, Corp	19,600/-
236	International Congress on "Renewable Energy-2006	Hyd, 08 - 11 Feb 2006	Solar Energy Society of India, (SESI), Hyd	1.Sri B. Bhaskar Rao, GM(R&D) 2.Sri Y.S. Sharma, GM(PH&WS)	1,41,600/-
237	64 TH All India Opthamological Conference"	Bhopal, 09 - 12 Feb 2006	M.P.State Opomological Conference, Bhopal	1.Dr. V. Shantan Babu, Sr.Specialist(Optho), MH, Corp, KGM 2.Dr.B. Venkateswara Rao, Sr.Specialist,(Optho),AH,RGM	20,000/-
238	XXXVI National Convention on "Great work places: Implications for HR"	Mumbai, 10 - 11 Feb 2006	ISTD, Mumbai	1.Sri J. Tulasi Rao, Dy.PM, MM 2.Sri V. Pardha Sarathi, Sr.PO, MNG	18,800/-

239	General Management (GM-10)	Ranchi, 13 - 18 Feb 2006	IICM, Ranchi	1.Sri N. Srinivasa Rao, Sr.UM, Gol-1, BPA	78,900/-
				2.Sri M. Krishna Swamy, Sr.UM, Timber Yard, RG-I	
				3.Sri P. Narayana Rao, Sr.UM, GDK-2, RG-I	
240	Finance & Accounts (FM-4)	Ranchi, 13 - 18 Feb 2006	IICM, Ranchi	Sri Ch. Udaya Shankar, Dy.FM(F&A), Hyd	23,600/-
241	Software Quality	Hyd, 16 - 17 Feb 2006	ESCI, Hyd	1.Sri O. Krishnaiah, Programmer, EDP/Corp	14,100/-
				2.Sri N. Chandrasekhar, Programmer, EDP/MM	
242	Workshop on "Living in Freedom & Enquiry (LIFE)	Hyd, 18 - 19 Feb 2006	Prasanna Trust, Secunderabad	1.Sri V.S.R. Murthy, Dy.PM, Hyd	6,900/-
				2.Sri P. Ashok Kumar, Estates Manager, Hyd	
243	Creative Solutions to HR Problems	Ahmedabad, 20 - 23 Feb 2006	IIM, Ahmedabad	1.Sri Ch. Jayakar, PM, Corp	1,05,500/-
				2.Sri G. Maheswara Rao, Dy.PM, SRP	
				3.Sri R. Krishna Prabhu, Dy.PM, Corp	
244	Human Resource Management	Mumbai, 20 - 24 Feb 2006	NITIE, Mumbai	1.Sri W.S.N. Murthy, Dy.GM(Per) YLD	58,300/-
				2.Sri K. Babu Satya Sagar, Dy.PM, BPA	
				3.Sri B. Jaya Prakash, Dy.PM(Per), SRP	
245	Mines Surveying	Ranchi, 20 - 25 Feb 2006	IICM, Ranchi	1.Sri Ch. Srinivasulu, Survey Officer, RK-8, SRP	95,800/-
				2.Sri Manoj Kumar Mishra, Jr.SO, GDK-10 Inc, RG-II	
				3.Sri Ujjwal Bandopadhyay, Jr.SO, SRP-1 Inc, SRP	
				4.Sri D. Janardhan Reddy, Jr.SO, KTK-5 & 5A, BHPL	
246	National Management Quiz (NMQ-2006)	Chennai, 25 th Feb 2006	AIMA, New Delhi	1.Sri MRGK Murthy, Dy.SE(SMMC), GK OC, KGM	21,400/-
				2.Sri K. Ram Mohan, Dy.SE(E&M), PH, Corp	
				3.Sri T. Rajasekhar, AO (F&A), SRP	
247	National Conference on "Geotechnical Engineering Trends (GET2K6)	Vizag, 27 - 28 Feb 2006	IGS, Vizag	1.Sri C. Raghava Reddy, Sup.Geologist, Research, Corp	18,300/-
				2.Sri K. Sanjeeva Reddy, Sup.Geologist, BPA	
248	Right to Information Act-2005	Hyd, 27 - 28 Feb 2006	Centre for Good Governance, Dr. MCR HRD Inst of AP, Hyd	1.Sri M.L.Sadanandam, Dy.GM(Pers), RG-III	17,600/-
				2.Sri Mohd. Sajid, Dy.PM, YLD	
				3.Sri N. Chandrasekhar, DGM(F&A),MNG	
				4.Sri L.V.Nageswara Sharma, Dy.GM(Pers), BHPL	
				5.Sri G. Sridhar Reddy, Dy.GM(Per), rg-I	
				6.Sri E.V.Purushotham, Dy.GM(Per), SRP	

249	Emerging Trends in Drilling Fluid Technology (T-43)	Dehradun, 30 th Jan - 3 rd Feb 2006	ONGC, Dehradun	1.Sri B. Rajasekhar, SE(D), RG-I, EXPL 2.Sri V. Rama Rao, SE(D), BPA, EXPL	66,000/-
250	Training Programme of IDM70E & 30E Drills	Bangalore, 20 - 24 Feb 2006	Atlas Copco Ltd, Bangalore	1.Sri B. Appa Rao, EE(E&M),KGM 2.Sri V. Rajender, Dy.SE, PK OC-II, MNG 3.Sri P. Mahender, Dy.SE, OC-III, RG-III 4.Non-Execs - 7	97,800/-
251	Training Programme on 'JALRANI' submersible pumps	Dombivili, Maharastra, 20 - 23 Feb 2006	Kulkarni Engg Co Dombivili, Maharashtra	Non-Execs - 2	7,300/-
252	Training Programme on "Maximising use of Fly Ash and GGBS in civil construction works	Hyd, 14 - 15 Feb 2006	National Council for Cement and Building Materials (NCB), Hyd	1.Sri PBR Ganesh, EE(Civil),Corp 2.Sri P. Rajasekhar, EE(Civil), RG-II	15,100/-
253	Training Programme on "Water Proofing and Pump Proofing Materials and Techniques for buildings & Structures"	New Delhi, 01 - 03 Feb 2006	Building Materials & Technology Promotion Council (BMPTC)	Sri A. V. Mohan Rao, SE(C), RG-IV	11,950/-
253	Management Development Programme - Materials Management	Mumbai, 06 - 10 Feb 2006	National Institute of Industrial Engg. (NITIE)Mumbai	1.Sri TJ Nirmal Kumar,SE(E&M), M/S, Corp 2.Sri KSVSN Murthy,SE(E&M), Mat.Mgt.Gr. Stores, RG-IV	39,000/-
254	International HR Conference - 2006	Bangalore, 16 - 17 Feb 2006	IISC, NIPM, Karnataka Chapter	Sri B.S.P. Narayana, AGM(IE), RGM Region	10,200/-
255	Executive Development Programme on "Creative and Innovative Skills for executives"	Hyd, 06 - 08 Feb 2006	ESCI, Hyd	Sri S. Sanjay, Dy.SE(E&M), KK W/S, MM	17,200/-
256	Effective Spare Parts Management	Chennai, 16 - 17 Feb 2006	NPC, Chennai	1.Sri KUPS Srinivas, SE(E&M),Corp 2.Sri S. Narayana Murthy, EE(E&M),OC Stores, YLD	22,000/-
257	Service Training Programme on 'BEML Equipment' for 2005-06	Kolar Gold Fields	BEML, K. G. F.		63,128/-
	i)Dump Trucks BH70/BH851(BH287)	06 - 11 Feb 2006		1.Sri M. Yerranna, Dy.SE(E&M), RG-III, OC-III 2.Sri K.R.C. Prasad, EE(E&M), OC-II, RG-IV 3. Non-Execs - 9	
	2)Torque Converter Transmission of BD155/BD355 Bulldozers (SPL-T-91)	27 th Feb - 4 th Mar 2006		Non-Execs - 1	

	3)Care & Maintenance of BEML Engines (E-57)	27 th Feb - 4 th Mar 2006		Non-Execs - 1	
258	Customer Training Programme on "L&T Products' 57/300 CK trouble shooting	Bangalore, 07 - 11 Feb 2006	L & T Ltd, Hyd	Non-Execs - 4	22,152/-
259	Short Term Training Programme under Advanced Vocational Training System (AVTS)	Hyderabad	ATI, Hyderabad		16,02,240/-
	1) Bearing Lubrication & 2) Compressor Repairs and Maintenance	06 - 10 Feb 2006 13 - 17 Feb 2006		Non-Execs - 12 Non-Execs - 12	
260	Train the Trainers	New Delhi, 01 - 03 Mar 2006	ISTD, New Delhi	1.Sri M. Ram Reddy, SE(SMMC),MVTC,RG-I 2.Sri P. Narayana Rao, Dy.SE(SMMC), MVTC,KGM	30,700/-
261	Personality Development Prog on "GIS & GPS Applications in Mining"	Hyd, 1 - 3 Mar 2006	ESCI, Hyd	1.Sri M. Raghavulu, Dy.GM(PP) 2.Sri B. Karthikeyan, Sr.SSO, Survey Dept, Corp	19,200/-
262	National Seminar on "Evaluation of Mineral Resources of India"	Vizag, 02 - 04 Mar 2006	Dept of Geology, AU, Vizag	1.Dr. G. Uday Bhaskar, SGP/RGM 2.Sri Pankaj Kulshreshta, SGM/RGM 3.Sri U. Shiva Narayana, Dy.SG/KGM	25,300/-
263	Conference on "Innovation: A Route of Competitiveness in Global Economy"	New Delhi, 03 - 04 Mar 2006	AIMA, New Delhi	Sri J.N.V.Bhaskara Sharma, SOM(R&D), Corp	11,600/-
264	General Management (GM-11)	Ranchi, 06 - 11 Mar 2006	IICM, Ranchi	1.Sri D. Ramesh Babu, Sr.UM, OC-II, RG-IV 2.Sri Bharat Kumar, Sr.UM, RK-1A, MM 3.Sri S. Prabhakar Rao, Sr.UM, MVTC, SRP 4.Sri R. Venkateswara Rao, Sr.UM, KK-2, MM 5.Sri V. Augustus Zeloath, Sr.UM, IK-1A, IK & CHNR	1,31,500/-
265	AIMA Workshop on "Developing Next Generation Leaders: Challenges & Perspective"	New Delhi, 07 - 08 Mar 2006	AIMA, New Delhi	1.Sri G. Rajender Reddy, GM(Estates) 2.Sri Ch. Narasimha Rao, SO to Director (Operations)	23,200/-
266	Seminar on "Bio-Fuels"	Suratkal, 23 - 25 Mar 2006	NIIT, Suratkal	1.Sri C. Chandra Mohan Rao, Dy.GM(E&M) 2.Sri K. Srinivasa Rao, Dy.SE(E&M), Purchase	15,800/-

267	Workshop on "Staffing Solutions Temporary Outsourcing - A strategy"	Hyd, 18 th Mar'06	All India Organization of Engineers & Fed of AP Chambers of Commerce & Industry, Hyd	1.Sri Ch. Simhachalam, AGM(Pers), Corp 2.Sri H. Appa Rao, SE(IE), IED,Corp	5,400/-
268	Train the Trainers Programme on "Right to Information Act - 2005"	Hyd, 15 - 16 Mar 2006	Dr. MCR HRD Inst. of AP, Hyd	1.Sri Ch. Simhachalam,AGM(Pers) 2.Sri J.Ramakrishna,Com.Secretary 3.Sri G. V. Ramana, Dy.GM(F&A), Hyd 4.Sri S. Janardhana Rao, Dy.GM(EE), Corp 5.Sri S.V.S.S.Ramalingeswarudu Dy.GM(Purchase), Corp 6.Sri P. Venkateswarlu, Dy.PM, MM 7.Sri K. Bapu Satya Sagar, Dy.PM,BPA 8. Sri M.V.Gopinath,Dy.P.O. RG-II 9.Sri A. Potha Raju, Dy.PM, KGM	16,100/-
269	Safety Management (SFT-4)	Ranchi, 20 - 25 Mar 2006	IICM, Ranchi	1.Sri Krishna Vinod Kumar, UM Kasipet Mine, MM 2.Sri D. Ramesh, UM, GDK-11A, RG-I 3.Sri Ch. Venkateswarlu, UM, Koyagudem OC, YLD 4.Sri Shaik Kalesha, UM, OC-II, RG-IV 5.Sri S. Rajendra Prasad, UM, COC, OC-IV, MNG 6.Sri B. Srinivas, UM, GDK-9, RG-II 7.Sri K Ramesh, UM,21 Inc, YD 8.Sri M. Gopala Reddy, UM, GDK-6, RG-I	2,10,300/-
270	International Exhibition on "Mining & Machinery titled Electra Mining India - 2006"	New Delhi, 22 - 24 Mar 2006	Inter Ads Ltd & Montgomy International Ltd, New Delhi	1.Sri Ch. V. Janardhana Rao, Dy.GM(E&M), UMTI, RG-II 2.Sri K.Rangaswamy, Dy.GM(IE) 3.Sri M. Varada Rajulu, CGM(E&M), UGM, Corp	23,700/-
271	Modern Management Office	Goa, 20 - 24 Mar 2006	NPC, New Delhi	1.Sri D.V.Prasad, Jr.PS to CMD 2.Sri P. Mahasena Murthy, Jr.PS to Dir (P&P) 3.Sri M.V.K.Viswanadha Sharma Jr.PS to Dir (PA&W) 4.Sri D. Rama Mohan Rao, Jr.PS to CMD, Corp 5.Sri B. Bala Koteswara Rao, Jr.PS to ED(Forestry), Corp 6.Sri V.V.Subba Rao, Jr.PS to ED(M&M), Hyd	1,70,000/-
272	Specialized Training Course on "Hazardous Waste Management"	Mumbai, 16 - 18 Mar 2006	National Safety Council, Mumbai	1.Sri S. J. Srinivasa Raju, SE(E&M), Stores, BPA 2.Sri M. Suresh Babu, EE(E&M) AWS, KGM	25,300/-
273	Training to Assistant Foremen Trainees (Mechanical & Electrical)	Bangalore, 13 th Mar - 7 th Apr'06	FTI, Bangalore	Asst.Foremen - 22	4,27,500/-

274	Sixth TPM National Conference	Chennai, 06 - 08 Mar 2006	CII, S&TPM Bangalore	JIPM, Club,	1.Sri G. Seshasai, DGM(E&M), GDK-OC-1, RG-IV 2.Sri J. Ramesh, DGM, Khairaguda OC, BPA	33,867/-
275	Service Trg Prog on "BEML Equipment" 1)Bull Dozers BD65/BD155/BD355(DD33 2)	Bangalore, 06 - 11 Mar 2006	BEML, Bangalore		Non-Executives - 3	38,000/-
	2)Hydraulic Excavator BE220	13 - 18 Mar 2006			Non-Executives - 5	
276	Service Trg Prog on "Cummins Engines" EMGE - 6	Pune, 27 - 31 Mar 2006	CDSS, Pune		Non-Executives - 2	13,000/-
277	Short Term Training Programme under AVTS 1)Preventive Maintenance	Hyd, 20 - 24 Mar 2006	ATI, Hyd		Non-Executives - 8	91,120/-
	2)Repairs & Maintenance of Diesel Engines	06 - 24 Mar 2006			Non-Executives - 4	
278	Seminar on Safety through Knowledge & Technology	10 th Mar'06	British Trade Office, Hyd		Sri G. Eswaraiah,AGM(S)Corp	2,200/-

ANNEXURE-XI

DETAILS OF IN HOUSE WORKSHOPS /SEMINARS CONDUCTED DURING 2005-06

SL.NO	DETAILS	DATE	PLACE	NO.OF PERSONS ATTENDED	APPROX. EXPENDITURE (Rs)
01	Programme on "EPR"	21-06-2005	Yellandu Club	12	1,200/-
02	Seminar on Key Accounts & Management	22-06-2005	Yellandu Club	21	3,000/-
03	"Mathematical Modeling of Ground Water in Mining Areas	22-07-2005	Yellandu Club	20	2,000/-
04	A Technical Presentation - Prof.R.N.Benarjee- IESM, Dept, IIT Kharagpur	05-12-2005	Yellandu Club	18	300/-
05	MGMI Meeting	30-12-2005	Yellandu Club	64	200/-
06	Standard Practices on Roof Bolting for Executives and Supervisors	13 th , 14 th , 21 st , 25 th & 28-06-2005	Yellandu Club, MM	141	42,237/-
07	Management of High Capacity Longwall (Australian Case study)	24-09-2005	Yellandu Club, MM	28	4,331/-
08	First Aid for Women Employees and house wives	31-01-2006	MVTC, MM	60	1,500/-
09	Health, Nutrition and Sanitation Awareness	28-02-2006	MVTC, MM	58	1,289/-
10	How to lead cheerful/joyful life inter personnel relationship of family members	28-03-2006	Yellandu Club, MM	57	885/-
11	SPI Training on "Roof Bolting" to Executives	02-06-2006 & 04-06-2006	MVTC, SRP	26	15,164/-
12	Risk Management in U/G mines, Roof bolting etc.	-----	MVTC, KGM	257	22,012/-
13	Health, Nutrition & Sanitation Awareness, Roof Bolting etc.	-----	MVTC, BHPL	200	1,600/-
TOTAL				962	95,718/-

**ANNEXURE-XIV
DETAILS OF VARIOUS IT PROGRAMMES CONDUCTED DURING APRIL, 2005 TO MARCH 2006.**

SI No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executives/ Non-executives attended	Approx. Expenditure Rs.
01	Training in Auto Cad for Mine Surveyors (1 st Batch)	Internal Faculty	18 - 23 April 2005	MVTC, RG-II	6	6,900/-
02	Training on Auto Cad for Mine Surveyors (2 nd Batch)	Internal Faculty	25 - 30 Apr 2005	MVTC, RG-II	6	6,900/-
03	Auto CAD for Drilling Engineers (1 st Batch)	ICSS, Kothagudem	02 - 07 May 2005	NIM, RG-II	13	26,313/-
04	Auto CAD for Drilling Engineers (2 nd Batch)		08 - 13 May 2005		15	28,840/-
05	AutoCAD & Surveying for Mining Engineers (I Batch)	Sri R.Seshi Reddy, Hyd	02/06/05 - 06/06/05	NIM, RG-II	19- Execs	33,808/-
06	AutoCAD & Surveying for Mining Engineers (II Batch)	R. Seshi Reddy, Hyd	07 - 11 July'05	NIM, RG-II	19 Execs	35,869/-
07	AutoCAD & Surveying for Mining Engineers (III Batch)	R. Seshi Reddy, Hyd	16 - 20 July'05	NIM, RG-II	27 Execs	35,511/-
08	AutoCAD & Surveying for Mining Engineers (II Batch)	R. Seshi Reddy, Hyd	21 - 24 July'05	NIM, RG-II	29 Execs	46,840/-
09	AutoCAD for Mining Engineers	R. Seshi Reddy, Hyd	25 - 29 July'05	NIM, RG-II	19 Execs	32,616/-
10	Oracle and VB for EDP Assts & Clerks	CMC Ltd, Hyd	07 - 16 July'05	CTC, KGM	Non-Execs - 22	65,480/-
11	Oracle & VB for EDP Assistants	CMC Ltd, Hyd	12 - 22 Dec 2005	CTC, 3 Inc, KGM	Non- Execs-20	65,480/-
12	Hardware, Networking & Trouble Shooting for EDP Assistants	CMC, Ltd., HYD	17 - 22 Oct 2005	CTC, No.3 Incline	Non-Execs-18	40,767/-
13	Oracle and 9I DBA (II Batch) for IT Executives	CMC Ltd, Hyd	07 - 19 Nov 2005	NIM, RG-II	Execs - 15	1,04,855/-
14	Oracle & VB for OSs/PAs/ Clerks	CMC Ltd, Hyd	12 - 22 Dec 2005	CTC, 3inc, KGM	NCWA-20	63,028/-
15	Oracle & VB for Newly recruited JETs(E&M)	CMC Ltd, Hyd	05 Sept to 04 Oct 2005	M/s KGM ICSS,	24	38,400/-
16	Oracle & VB for OSs/PAs/ Clerks	CMC Ltd, Hyd	03 - 13 Jan 2006	CTC, 3inc, KGM	NCWA-16	1,01,500/-
17	Training Programme on Oracle & VB for IE, F&A Executives	CMC Ltd, Hyd	12/02/06 - 03/03/06	NIM, RG-II	Execs-15	1,19,881/-
18	VB & Oracle training programme for OSs/PAs/Clerks	CMC Ltd, Hyd	01/02/06 - 11/02/06	CTC, KGM	Non-Execs-20	65,135/-
19	VB & Oracle training programme for OSs/PAs/Clerks	CMC Ltd, Hyd	13/02/06 - 23/02/06	CTC, KGM	Non-Execs-20	65,375/-
TOTAL						9,83,498/-

**ANNEXURE-XV
DETAILS OF VARIOUS HEALTH & NUTRITION PROGRAMMES CONDUCTED DURING
APRIL, 2005 TO MARCH 2006.**

SI No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executives/ Non-executives attended	Approx. Expenditure Rs.
01	Comprehensive Fitness and Positive Life for Executives	Dr. S. Bhatiar Choudhary, Apollo Hospitals, Hyd	24/06/05 - 26/06/05	Yellandu Club, KGM	Execs-07	28,867/-
02	Comprehensive Fitness and Positive Life for Clerks	Apollo Hospital, Hyd	27/06/05	CTC, 3 Inc, KGM	Non- 22 Execs-	12,670/-
03	Comprehensive Fitness & Positive Life for Sr. Executives	Apollo Hospital, Hyd	07 - 09 July'05	NIM, RG-II	26 Execs	36,500/-
04	Comprehensive Fitness & Positive Life for clerks & Supervisors	Apollo Hospital, Hyd	10 th to 12 th July 2005	MVTC, RG-II	Non- 28 Execs-	18,900/-
05	Awareness Programme on "Nutrition"	NIN, Hyderabad	27 th Oct 2005	YCOA Club, Yellandu	Execs - 42 Non- Execs- 20 Families-90	4,700/-
			28 th Oct 2005	Community Hall, Manuguru	Execs - 30 Non- Execs- 18 Family Members & Students- 90	
			Morning of 29 th Oct 2005	KCOA Club, Corporate	Execs- 04 Non- Execs- 02 Family Members- 14	
			Evening of 29 th Oct 2005	RCOA Club, Kothagudem	Execs- 10 Non- Execs- 10 Family members- 40	
06	Nutrition Awareness	National Inst. of Nutrition, Hyd	19/12/05	SCW College, KGM	412	Nil
07	Comprehensive Fitness & Positive Life	Dr. Bhaktiyar Chowdary, Apollo, Hyd	06 - 08 Dec 2005		Execs-19	35,255/-
08			09 - 11 Dec 2005		Execs-21	38,280/-
09	Stress & Trigger Points	Dr Rama Venkatraman	25/02/06	Guest House, BHPL	House Wives- 55	18,600/-
10			28/02/06	CER Club, RG-II	Execs-12 House Wives- 77	
TOTAL						1,93,772/-

DETAILS OF VARIOUS IN-HOUSE PROGRAMMES CONDUCTED AT NIM/RG-II DURING APRIL, 2005 TO MARCH 2006.

SI No	Name of the Programme	Conducted by	Dates (from - to)	Venue	No. of Executives/ Non-executives attended	Approx. Expenditure Rs.
01	Executive Development Programme for Sr.UMs/UMs	Internal Faculty	17 th to 22 nd April 2005	NIM, RG-II	24	24,444/-
02	Functional Programme for Colliery Managers	Internal Faculty	22 - 27 May 2005	NIM/RG-II	30	55,500/-
03	Refresher Course on Labour Laws for Personnel Officers	Shriram Centre for IR, New Delhi	13/06/05 - 15/06/05	NIM/RG-II	Execs - 27	90,274/-
04	Mentoring	NHRDN, Hyd	10 - 11 July'05	NIM/RG-II	20 Execs	42,500/-
05	Managerial Effectiveness	Intellects Biz, Hyd	12 - 13 July'05	NIM, RG-II	23 Execs	47,500/-
06	Legal Aspects of Medical Negligence for Doctors	Hindustan Academy of Law, Vizag	23 - 24 July'05	NIM, RG-II	21 Execs	25,319/-
07	Design of powered Supports for Longwall Faces	IIT, Kharagpur	07 - 09 Aug'05	NIM, RG-II	Execs - 14	58,132/-
08	Design of powered Supports for Longwall Faces	IIT, Kharagpur	10 - 12 Aug'05	NIM, RG-II	Execs - 20	49,903/-
09	Basic Hydraulics for Engineers & Supervisors	Rexroth Bosch Group, Ahmedabad	16 - 21 Aug'05	NIM/RG-II	Execs - 42 Non-Execs-14	1,22,829/-
10	Personality Development (II Batch)	Hyderabad Management Association, Hyderabad	07 - 08 Oct 2005	NIM/RG-II	Execs-23	28,650/-
11	Environmental Management	NPC, Hyd	08 - 09 Aug'05	NIM/RG-II	Execs-25	35,573/-
12	Personality Development	Hyd Management Assn, Hyd	18 - 19 Sep 2005	NIM/RG-II	Execs-19	27,467/-
13	Strategic Quality Control Management of Coal Production and Supply	IIT, Kharagpur	22 - 24 Sep 2005		Execs-22	1,11,360/-
14	Managerial Effectiveness (III Batch)	Intellects Biz, Hyderabad	21 - 28 Oct 2005	NIM/RG-II	Execs-28	45,811/-

15	Refresher Course on "Mine Management Legislation & General Safety for SEs/Dy.SEs (SMMC) (1 Batch)	Sri. H. N. Karmakar	21 - 28 Oct 2005	NIM/RG-II	Execs-28	62,670/-
16	-do- (2 nd Batch)	Sri. H. N. Karmakar	29 th Oct to 6 th Nov'05	NIM/RG-II	Execs-31	64,315/-
17	EDP for IED Executives	IIT, Kharagpur	21 - 24 Nov 2005	NIM/RG-II	Execs - 27	1,24,500/-
18	Mine Ventilation	Earth Resource Centre, Jodhpur	25 - 26 Nov 2005	NIM/RG-II	Execs - 22	1,16,808/-
19	Risk Management in Mining		28 - 29 Nov 2005	NIM/RG-II	Execs - 22	1,13,092/-
20	Advance Blasting Technology in Mining	M/s. Earth Resource Center, Jodhpur	03 - 05 Dec 2005	NIM, RG-II	Execs-16	92,521/-
21	Strata Control Aspects in Mining & Instrumentation	CMRI, Dhanbad	12 - 16 Dec 2005	NIM/RG-II	Execs-18	2,06,984/-
22	Communication and Presentation Skills	NPC, Hyd	19 - 21 Dec 2005	NIM/RG-II	Execs-21	49,346/-
23	Communication and Presentation Skills	NPC, Hyd	19 - 21 Dec 2005	NIM/RG-II	Execs-21	48,091/-/-
24	Executive Development Programme for F&A Executives(II Batch)	ICWAI, Chapter Hyd	30 th Jan 4 th Feb 2006	NIM/RG-II	Execs - 16	90,500/-
25	EDP for F&A Executives	ICWAI, Chapter Hyd	6 th to 11 th Feb 2006	NIM/RG-II	Execs - 21	90,500/-
26	Newly Promoted Dy. Managers	Internal & External Faculty	15-5-2005 to 20-5-05	NIM/RG-II	17	21,543/-
27	DY.EEs on deputation to SCCL	Internal & External Faculty	3-7-2005 to 6-7-2005	NIM/RG-II	12	17,000/-
28	Phase-II Induction Programme for MGTs	Internal/ External	22 nd Aug- 11 th Sep'05	NIM/RG-II	Execs-23	1,40,140/-
29	Induction Programme for newly recruited executive trainees (Geologist, IE, F&A, Legal & Forestry etc.)	Internal Faculty	25-12-05 to 06-01-06	NIM/RG-II	Execs-17	52,510/-
30	Induction Programme for Under Managers	Internal/ External faculty	08 - 29 Jan 2006	NIM, RG-II	Execs-16	1,24,100/-

31	Auto CAD for Drilling Engineers (1 st Batch)	ICSS, Kothagudem	02 - 07 May 2005	NIM, RG-II	13	26,313/-
32	Auto CAD for Drilling Engineers (2 nd Batch)	ICSS, Kothagudem	08 - 13 May 2005	NIM, RG-II	15	28,840/-
33	AutoCAD & Surveying for Mining Engineers (I Batch)	Sri R.Seshi Reddy, Hyd	02/06/05 - 06/06/05	NIM, RG-II	19- Execs	33,808/-
34	AutoCAD & Surveying for Mining Engineers (II Batch)	Sri R.Seshi Reddy, Hyd	07 - 11 July'05	NIM, RG-II	19 Execs	35,869/-
35	AutoCAD & Surveying for Mining Engineers (III Batch)	Sri R.Seshi Reddy, Hyd	16 - 20 July'05	NIM, RG-II	27 Execs	35,511/-
36	AutoCAD & Surveying for Mining Engineers (II Batch)	Sri R.Seshi Reddy, Hyd	21 - 24 July'05	NIM, RG-II	29 Execs	46,840/-
37	AutoCAD for Mining Engineers	Sri R.Seshi Reddy, Hyd	25 - 29 July'05	NIM, RG-II	19 Execs	32,616/-
38	Oracle and 9I DBA (II Batch) for IT Executives	CMC Ltd, Hyd	07 - 19 Nov 2005	NIM, RG-II	Execs - 15	1,04,855/-
39	Training Programme on Oracle & VB for IE, F&A Executives	CMC Ltd, Hyd	12/02/06 - 03/03/06	NIM, RG-II	Execs-15	1,19,881/-
40	Comprehensive Fitness & Positive Life for Sr. Executives	Apollo Hospital, Hyd	07 - 09 July'05	NIM, RG-II	26 Execs	36,500/-
41	Comprehensive Fitness & Positive Life	Dr. Bakhtiar Choudhary, Apollo, Hyd	06 - 08 Dec 2005	NIM, RG-II	19	35,255/-
42	Comprehensive Fitness & Positive Life	Dr. Bakhtiar Choudhary, Apollo, Hyd	09 - 11 Dec 2005	NIM, RG-II	21	38,280/-
43	Open cast Mine Orientation Programme	Internal	12 - 19 th Sept, 2005	NIM/RG-II	13	18,241/-
44	Advanced Management Programme (AMP)-08	Internal/External	17-21 st July 2006	NIM/RG-II	20	69,752/-
45	Executive Development Programme for Sr.UMs/UMs	Internal Faculty	25-30 th Sept, 2005	NIM, RG-II	13	24,305/-
		Total Days	252		881	28,66,748/-

ANNEXURE-XVII

**TRAINING PROGRAMMES CONDUCTED AT CTC NO.3 INCLINE,
KOTHAGUDEM FROM APRIL'2005 TO MARCH'2006**

Sl.No	Training Programmes	Conducted By	From To	No.of Participants
01	Induction Training Programme for Newly Recruited WO(T)s & Geologists	Internal & External	18-04-05 TO 30-06-05	11
02	Implementation of Monthly paid pay roll programme under model with VB as front end key	Internal	16-05-05	18
03	Training Programme on Functional Skills Executives	Internal	01-06-05	25
04	Induction Programme for Newly recruited JETs & Geologists	Internal & External	01-04-05 TO 09-04-05	21
05	MVTC Managers Meeting	Internal	11-06-05	12
06	Comprehensive Fitness & Positive Life for Clerks and Superiors	Dr.S.Bakthiyar Chowdary	27-06-05	22
07	EPR for pay sheet Clerks KGM Area	Internal	21-06-05	12
08	Oracle & VB for EDP Assts	M/s.CMC Ltd	07-07-05 TO 16-07-05	22
09	Induction Training for Newly Recruited MGTs & JETs	Internal & External	21-07-05 TO 16-10-05	25
10	Annual Coal Grading for the year 2006-07	Internal	14-09-05	16
11	WO(T)s Revised Induction Training Programme	Internal	13-10-05 TO 19-10-05	09
12	Hardware Networking & Trouble Shooting for EDP Assistants	M/s.CMC Ltd	17-10-05 TO 22-10-05	18
13	Induction Programme for Newly Promoted POAs	Internal & External	24-10-05 TO 05-11-05	13
14	One Month In-house Training Programme for Surveyors	Internal & External	07-11-05 TO 06-12-05	20

15	VB & Oracle to EDP Assts	M/s.CMC Ltd	12-12-05 TO 22-12-05	20
16	VB & Oracle Training Programme for OSs/PAs/Clerks	M/s.CMC Ltd	03-01-06 TO 13-01-06	20
17	JETs (E&M) and MGTs Programme as per Module 6 for Submission of reports and debriefing	Internal	17-01-06 TO 23-01-06	20
18	VB & Oracle Training Programme for OSs/Pas/Clerks	M/s CMC Ltd	01-02-06 TO 11-02-06	20
19	VB & Oracle Training Programme for OSs/PAs/Clerks	M/s.CMC Ltd	13-02-06 TO 23-02-06	20
20	Configuration Tests & Audiometry Doctors/Nurses	Central Labour Institute, Mumbai	25-02-06 TO 27-02-06	45

ANNEXURE-XVIII

ACCOMMODATION PROVIDED TO THE PARTICIPANTS OF TRAINING PROGRAMME
CONDUCTED AT CTC NO.3 INCLINE, KGM FROM APRIL'2005
TO MARCH'2006

SL.NO	TRAINING PROGRAMMES	CONDUCTED BY	FROM TO	No.Of Days	Accommodation Provided To No.Of Participants
01	Induction Training Programme for Newly Recruited WO(T)s & Geologists	Internal & External	18-04-05 TO 30-06-05	74 DAYS	09
02	Implementation of Monthly paid payroll programme under model with VB as front end key	Internal	16-05-05	ONE DAY	--
03	Training Programme on Functional Skills Executives	Internal	01-06-05	ONE DAY	--
04	Induction Programme for Newly recruited JETs & Geologists	Internal & External	01-04-05 TO 09-04-05	9 DAYS	18
05	MVTC Managers Meeting	Internal	11-06-05	ONE DAY	--
06	Comprehensive Fitness & Positive Life for Clerks and Superiors	Dr.S.Bakthiyar Chowdary	27-06-05	ONE DAY	--
07	EPR for pay sheet Clerks KGM Area	Internal	21-06-05	ONE DAY	--
08	Oracle & VB for EDP Assts	M/s.CMC Ltd	07-07-05 TO 16-07-05	11 DAYS	12
09	Induction Training for Newly Recruited MGTs & JETs	Internal & External	21-07-05 TO 16-10-05	87 DAYS	23
10	Annual Coal Grading for the year 2006-07	Internal	14-09-05	5 DAYS	-

11	WO(T)s Revised Induction Training Programme	Internal	13-10-05 TO 19-10-05	7 DAYS	07
12	Hardware Networking & Trouble Shooting for EDP Assistants	M/s.CMC Ltd	17-10-05 TO 22-10-05	6 DAYS	12
SL.NO	TRAINING PROGRAMMES	CONDUCTED BY	FROM TO	No.Of Days	Accommodation Provided To No.Of Participants
13	Induction Programme for Newly Promoted POAs	Internal & External	24-10-05 TO 05-11-05	12 DAYS	10
14	One Month In-house Training Programme for Surveyors	Internal & External	07-11-05 TO 06-12-05	30 DAYS	12
15	VB & Oracle to EDP Assts	M/s.CMC Ltd	12-12-05 TO 22-12-05	11 DAYS	10
16	VB & Oracle Training Programme for OSs/PAs/Clerks	M/s.CMC Ltd	03-01-06 TO 13-01-06	11 DAYS	10
17	JETs (E&M) and MGTs Programme as per Module 6 for Submission of reports and debriefing	Internal	17-01-06 TO 23-01-06	7 DAYS	24
18	VB & Oracle Training Programme for OSs/Pas/Clerks	M/s CMC Ltd	01-02-06 TO 11-02-06	11 DAYS	10
19	VB & Oracle Training Programme for OSs/PAs/Clerks	M/s.CMC Ltd	13-02-06 TO 23-02-06	11 DAYS	10
20	Configuration Tests & Audiometry Doctors/Nurses	Central Labour Institute, Mumbai	25-02-06 TO 27-02-06	3 DAYS	09
TOTAL				300 DAYS	175

**KNOWLEDGE DAYS CONDUCTED BY CORP & MVTCS AT AREAS
(APRIL 2005 TO MARCH 2006)**

<u>SL.NO</u>	<u>DETAILS</u>	<u>NO.OF.SESSION S</u>	<u>AMOUNT</u>
1	CORP	12	15,809/-
2	KOTHAGUDEM		
3	YELLANDU		
4	MANUGURU		
5	RAMAGUNDAM-I		
6	RAMAGUNDAM-II		
7	BHOOPALPALLI		
8	MANDAMARRI		
9	SRIRAMPUR		
TOTAL			

ANNEXURE-XX

Details of SCCL Executives invited as Guest Faculty

Venue	Date	Topics	Faculty	Participants
Coromandal Fertilizers, Vizag	09/05/2005	Attitude Change and Understanding Self	Sri P. C.Sharma, CGM (HRD),	Senior Supervisors – 22
ISTD, New Delhi	02/07/2005	HRD Strategy in SCCL	Sri P. C.Sharma, CGM (HRD),	60 Delegates & Guests
Eastern Power Distribution	07/07/2005	I) Ethics & Values II) Managerial Effectiveness		25 Participants
ISTD & HRD NETWORK	07/07/2005	HRD Experiences of SCCL		120 Members
Vizag Steel Plant, Vizag	08/07/2005	HRD Strategy in SCCL		50 Executives
IIT, Kharagpur	04/10/2005	Turn around & HRD in SCCL	Sri P. C.Sharma, CGM (HRD),	30 M. Tech Students
Andhra University	06/10/2005	HRD in SCCL		18 MBA Students
Vijay Electricals, Hyderabad	26/12/2005 (On Leave)	ABCD of Personality	Sri P. C. Sharma, CGM (HRD),	20 JETs (E&M)
ESCI, Hyd	06-02-2006 (On Leave)	Innovation & Creativity	Sri P. C. Sharma, CGM (HRD),	25
Allahabad Bank, Hyd	21-02-2006 (On Leave)	Personality Development		30
Vijay Electricals, Hyderabad				28
WCL Nagpur	20-03-06	HRD in SCCL	Sri P. C.Sharma, CGM(HRD)	HRD Execs-12

ANNEXURE-XIX

Details of submission of papers by our Executives in various Seminars/Conferences During the Year 2005-06

SN	Topic	Authored by	Date	Venue
01	Tunnel Drivage by Staple Pit Method of Working at Kasipet Mine in SCCL – A Case Study	Sri K. Nagabhushana Reddy, Dy.GM, SMC Group of Mines, MM Sri N. Bhaskar, EE (IE), BPA	May 2005	Sri J. K. Hota, Editor, Organising Secretary, Bhubaneswar
02	Spontaneous Combustion - A Case Study	1) Sri.N.Prabhakar Rao, GM, RG-II 2) Sri.B.Veera Reddy, Dy.GM, GDK 10A, RG-II	July'2005	
03	Re-organisation of Ventilation Network by Computer simulation in SCCL	Sri.V.P.R.Vital, CGM (Safety), Corp Sri.A.Manohar Rao, GM, SRP Sri.N.Sudhakar Rao, Dy.Manager, GDK-11A, RG-I		
04	Ventilation Re-Organisation – A Case Study	Sri.A.Manohar, Col.Mgr, Shnathi Khani, MM Sri.G.Butchaiah, Dy.Manaager, Shanthi Khani, MM		
05	Analysis of the influence of contact Roof Zone on Powered Roof Supports during extraction by Longwall using F.E.M – A Case Study	Sri.M.S.Venkatramaiah, Dy.GM, No.5 Gr Mine, KGM		
06	Strata Management in deep Coal Mines – A Case Study at Shanthi Khani, SCCL	Sri.A.Manohar, Col.Mgr, Shnathi Khani, MM Sri.G.Butchaiah, Dy.Manaager, Shanthi Khani, MM	August '2005	
07	Mine Planning, Design and Scheduling of an Open Pit – A Mining System Solution.	1. Sri. P.Srinivas, Dy.SE (SMMC), Project Planning, Corporate 2. Sri.B.Sambasiva Rao, Sr.Survey Officer, Project Planning, Corporate 3. Sri.D.Gopinath, Under Manager, Project Planning, Corporate	September 23 rd & 24 th 2005	Minex Users Conference, Bhubaneswar
08	Customization of MINEX- Horizon of Software for SCCL	Sri.V.Vijay Kumar Reddy, Supdt.Geologist, Expl,Corp		

SN	Topic	Authored by	Date	Venue
09	Modernisation of Underground Coal Mines with Longwall Technology	1. Sri M. S. Venkatramaiah, Dy.GM, 5 Inc Gr, KGM 2. Sri Md. Suresh Kumar, Dy.Mgr, 5 Inc, KGM	21 st to 22 nd October 2005	Puri
10	Up gradation of Resources to meet the Future Demand - Singareni Collieries Perspective	Sri M. Basava Chary, GM(Exploration), Corp, KGM		
11	Programme on Advances in Mining Technology and Management "Strata Monitoring and Analysis of Blasting Gallery Panels – A Case Study".	Sri.I.Satyanarayana, GME, GDK-5 Inc, RG	30 th November to 2 nd December' 2005	Indian Institute of Technology , Kharagpur
12	Simplified Bridge Belt Conveyor to AM-50 Road Headers	1.Sri.G.Butchaiah, Dy.GM, Shanthi Khani, MM 2. Sri. M.Subba Rao, Dy.GM (HRD), Corp.		
13	Stress Pattern Study: A Key factor of Strata Control in Deep Coal Mines	1.Sri.B.Kishan Rao, GM(MM) 2.Sri SDM Subhani, Dy.GM, Shanthi Khani, MM		
14	Roof Strata Analysis of a retreating Longwall Mine Based on Geographical Investigations – A scientific Approach towards Strata Monitoring (Case Study of LWP-21 of PVK- 5 Inc, SCCL)	1.Sri.M.S.Venkataramaiah Dy.GM, 5 Gr. KGM 2.Sri.P.Sathaiah, Dy.GM, Safety, KGM 3.Sri. L.R.C.Reddy, UM, Strata Control Cell, KGM		
15	Reclamation of Mines with Clinkered Ash – An Environmental Friendly Approach towards the Effective Utilisation of Waste	1.Sri.P.Sathaiah, Dy.GM, Safety, KGM 2.Sri. L.R.C.Reddy, UM, Strata Control Cell, KGM		
16	Bridging the soaring gap between coal demand and supply in the country- A Road Map	1.Sri.D.L.R.Prasad, CGM (CP&P), Corp 2.Sri.L.Sudhakar, Addl.Mgr, Mechanisation Cell, Corp.Planning	For Publication / Submission in any News Paper/ Seminar/ Conferences	
17	Analysis of the influence of Contact Roof Zone on Powered Roof supports during extraction by Longwall using "FEM-A Case Study".	Sri.M.S.Venkatramaiah, Dy.GM, 5 Inc, Gr, KGM		
18	Some contributions to the Depositional History and Stratigraphic Frame Work of Manuguru Coalfields using Geophysical Well Logs	Sri. Dr.G.Uday Bhaskar, Sup.Geophysicist, Exploration, RG		

19	Proper Planning Procedures Poor Performance – A Case Study of Australian Coal Industry	Sri DLR Prasad, CGM (CP&P), Corp	Dec 2005	For Publication/ Submission in any news paper/journal/ Seminar/Conference		
20	HRD Interventions on Environmental Management in SCCL	1) Sri P.C.Sharma, CGM(HRD) 2) Sri M. Subba Rao, Dy.GM(HRD)/Corp 3) V.Khadarendra Babu, Dy.PM (HRD)/Corp				
21	Eco-Friendly & Mining Credo of Singareni	G.Chandrasekhar Reddy, IFS, ED(Forestry), KGM				
22	Down Time Analysis – A Tool for improving production from a Longwall Face – A Case Study of GDK-10A Incline	1) Sri B. Veera Reddy, Dy.GM,GDK-10A, RG-II 2) Sri Om Prakash, UM, GDK-10A Inc, RG-II				
23	Salvaging of Collapsed Face – A Case Study of Longwall Panel NO.10 A	1) Sri M.S.Venkatramaiah, Dy.GM, 5 Inc, KGM 2) Sri R. Venkateswara Rao, AGM, Proj PIng, Corp				
24	Status of CBM Investigation in Godavari Valley Coalfield, AP	1) Sri M. Basavachary, GM(Exploration) 2) Sri Y.S. Bbabu Rao, Dy.GM(Geology) 3) Sri.L.Premchander, Supdt.Geologist 4) Dr.D.N.Sharma, Supdt. Geologist				
25	Environmental Management in SCCL	1) Sri R. S. Mantri, GM(PP) 2) Sri.A.C.Ram Reddy, AGM (Env) (PP) 3) Sri.M.S.Gnana Sundaram, Dy.MGr (Env) (PP)			January 2006	Submitted for publication in Special Issue of JMMF journal and Environmental Management in SCCL
26	Geo-technical investigations in the first continous miner area of the Singareni Collieries	Dr. D. N. Sharma, Supdt.Geologist, Exploration, KGM				
27	Coal Mining and the environment: A closer look	Sri S. N. Sen, Dy.GM(HRD), BPA Region				
28	1)Water Conservation and Recycling in SCCL 2)STP & ETP in SCCL	Sri I. Marthanda Murthy, GM(Civil), Corp				

29	Soil Conservation at Goutham Khani OC Mine	1) Sri T. Nageswara Rao, Addl.GM, KGM 2) Sri B. Vijay Kumar, Sr.Survey Officer, KGM		
30	Synopsis	Sri R. Rajni Kanth, Sr.Sc.Officer, BPA	January 2006	Submitted for publication in Special Issue of JMMF journal and Environmental Management in SCCL
31	Down Time Analysis – A Tool for improving production from a longwall face: A Case Study of GDK-10A Inc,	1) Sri B. Veera Reddy, Dy.GM, GDK-10A, RG-II 2) Sri G. Om Prakash, UM, GDK-10A RG-II		
32	Solving Collapsed face – A Case Study of Longwall Panel No.10A	1) Sri M.S.Venkatramiah, Dy.GM, 5 Inc, 2) Sri R. Venkateswara Rao, Addl.Mgr, PP, Corp		
33	Longwall Mining – The Road Ahead	Sri D.L.R. Prasad, CGM(CP&P) Sri L. Sudhakar, Addl.Mgr, Mech. Cell, Corp Planning Sri.M.Venkataramana Reddy, UM, Corp.Planning		
34	Coal Resource Evaluation using Minex – Horizons software Sattupally Block – I (OCP) – A Case study	Sri.M.Basava Chary, GM (Exploration), Corp Dr.K.V.Narappa, Dy.GM (Geology), Expl.Corp Sri.U.Shivanarayana, Dy.Suptd(Geologist), Expl.Corp	March 2006	Visakhapatnam
35	Coal Resource potential of Chandrupalli – Mahadevpur Coal Belt- Godavari Valley Coal fields – Andhra Pradesh	Sri.M.Basava Chary, GM (Exploration), Corp Dr.K.V.Narappa, Dy.GM (Geology), Expl.Corp Sri.Pankaj Kulshreshtha, Dt.Suptd (Geologist), Exploration, Corp.		

ANNEXURE-XXIII

RESEARCH WORKS (2005-06)

1. PERMISSION GIVEN TO SCCL EXECUTIVES TO DO PH.D COURSE (2005-06)		
SL. NO	NAME OF SCHOLAR S/SRI	NAME OF THE COLLEGE /UNIVERSITY
01	D.KIRAN KUAMR, SR.PO, 21 INCL, YLD	AU, Visakhapatnam
02	SOURABH PRAKASH, RO, New Delhi	All India Management Association, New Delhi
03	SUJAY MAJUDAS, Safety Officer, KTK1, BHPL	Bengal Engg & Science, Shibpur
04	J.RAVI SHANKER, EECI, Corp	OU, Hyderabad
05	A.LOGANATHAN, Scientific Officer, Analytical Lab, RG-II	Bharathidasam University, Thriuchinapally
06	B.RAVI, Dy.SE(IE), YLD	AU, Visakhapatnam
07	E.BHEEBATHSA, AO, CWS	AU, Visakhapatnam
08	M.APPA RAO, SE (IE), CORP	AU, Visakhapatnam
09	CH.VENKATAIAH, DY.SE (IE), CORP	AU, Visakhapatnam
10	N.YOHAN, EE (IE), CORP	AU, Visakhapatnam
11	K.CHANDRASEKHAR, EE(IE),O/o CGM (Stores)	AU, Visakhapatnam
12	J.RAJASEKHAR RAO, EE (IE), Corp, PIng	AU, Visakhapatnam
13	M.DAMODAR RAO, JAO, CORP	AU, Visakhapatnam
14	T.MURALIKRISHNA, EE(IE), RG-II	AU, Visakhapatnam

2. PERMISSION GIVEN TO EXTERNAL SCHOLARS (2005-06)

SL. NO	NAME OF SCHOLAR S/SRI	COURSE	NAME OF THE COLLEGE/UNIVERSITY
01	N.AVATARAN	PH.D	AU, Visakhapatnam
02	G.SARDAR	PH.D	KU, Warangal
03	PUJARI	PH.D	NIT, Karnataka, Surathkal
04	SOURABH KISHORE	PH.D	NIT, Karnataka, Surathkal
05	RAKESH SHUKLA	Research Associate	BHU, Varanasi
06	K.VENKATESWARA RAO	M.Phil	NU, Guntur
07	B.DINAKAR KUMAR	M.Phil	KU, Warangal
08	E.VENUGOPAL	PH.D	NU, Guntur
09	ABHILASH MEHATA	PH.D	ISM, Dhanbad
10	M.MUKESH	PH.D	ISM, Dhanbad
11	BIJAY MIHIR KUMAR	PH.D	IIT, Kharagpur
12	MAYURI SRIVASTAV	M.Phil,	Madhurai Kamaraju University, Madhurai

SL.NO	TRAINING PROGRAMMES	CONDUCTED BY	FROM TO	No.Of Days	Accommodation Provided To No.Of Participants
01	Induction Training Programme for Newly Recruited WO(T)s & Geologists	Internal & External	18-04-05 TO 30-06-05	74 DAYS	09
02	Implementation of Monthly paid pay roll programme under model with VB as front end key	Internal	16-05-05	ONE DAY	--
03	Training Programme on Functional Skills Executives	Internal	01-06-05	ONE DAY	--
04	Induction Programme for Newly recruited JETs & Geologists	Internal & External	01-04-05 TO 09-04-05	9 DAYS	18
05	MVTC Managers Meeting	Internal	11-06-05	ONE DAY	--
06	Comprehensive Fitness & Positive Life for Clerks and Superiors	Dr.S.Bakthiyar Chowdary	27-06-05	ONE DAY	--
07	EPR for pay sheet Clerks KGM Area	Internal	21-06-05	ONE DAY	--
08	Oracle & VB for EDP Assts	M/s.CMC Ltd	07-07-05 TO 16-07-05	11 DAYS	12
09	Induction Training for Newly Recruited MGTs & JETs	Internal & External	21-07-05 TO 16-10-05	87 DAYS	23
10	Annual Coal Grading for the year 2006-07	Internal	14-09-05	5 DAYS	-
11	WO(T)s Revised Induction Training Programme	Internal	13-10-05 TO 19-10-05	7 DAYS	07
12	Hardware Networking & Trouble Shooting for EDP Assistants	M/s.CMC Ltd	17-10-05 TO 22-10-05	6 DAYS	12
13	Induction Programme for Newly Promoted POAs	Internal & External	24-10-05 TO 05-11-05	12 DAYS	10
14	One Month In-house Training Programme for Surveyors	Internal & External	07-11-05 TO 06-12-05	30 DAYS	12
15	VB & Oracle to EDP Assts	M/s.CMC Ltd	12-12-05 TO 22-12-05	11 DAYS	10
16	VB & Oracle Training Programme for OSs/PAs/Clerks	M/s.CMC Ltd	03-01-06 TO 13-01-06	11 DAYS	10
17	JETs (E&M) and MGTs Programme as per Module 6 for Submission of reports and debriefing	Internal	17-01-06 TO 23-01-06	7 DAYS	24

18	VB & Oracle Training Programme for OSs/Pas/Clerks	M/s CMC Ltd	01-02-06 TO 11-02-06	11 DAYS	10
19	VB & Oracle Training Programme for OSs/PAs/Clerks	M/s.CMC Ltd	13-02-06 TO 23-02-06	11 DAYS	10
20	Configuration Tests & Audiometry Doctors/Nurses	Central Labour Institute, Mumbai	25-02-06 TO 27-02-06	3 DAYS	09
TOTAL				300 DAYS	175

ANNEXURE-XIII

DETAILS OF BASIC COMPUTER TRAINING & OPEN OFFICE PROGRAMMES CONDUCTED IN 2005-06

SL NO	AREA	NO.OF EMPLOYEES COVERED		EXP. INCURRED
		EXECUTIVES	NON-EXECUTIVES	
1	CORP	45	77	48,190/-
2	KOTHAGUDEM	Nil	Nil	Nil
3	YELLANDU	Nil	Nil	Nil
4	MANUGURU	50	40	13,270/-
5	RAMAGUNDAM-I	20	60	34,400/-
6	RAMAGUNDAM-II	60	90	91,500/-
7	RAMAGUNDAM-III	Nil	Nil	Nil
8	RAMAGUNDAM-IV	Nil	Nil	Nil
9	BHOOPALPALLI	100	110	99,500/-
10	BELLAMPALLI	Nil	Nil	Nil
11	MANDAMARRI	12	24	27,150/-
12	SRIRAMPUR	42	272	93,572/-
TOTAL		329	673	4,07,582/-

ACCOMMODATION PROVIDED TO THE PARTICIPANTS OF TRAINING PROGRAMME CONDUCTED AT CTC NO.3 INCLINE, KGM FROM APRIL'2005 TO MARCH'2006

ANNEXURE-XXV**KNOWLEDGE DAY DETAILS FROM APRIL 2005 TO MARCH 2006**VENUE: **S.C.WOMEN'S DEGREE COLLEGE, KOTHAGUDEM**

SL. NO	KNOWLEDGE DAY NUMBER	TOPIC ON THE DAY	GIVEN BY S/Sri	DATE & TIME
01	47 th Monthly Knowledge Day	1. "Time Management"	1.T.Ramesh Babu, Jr.Estates Officer, Corp	18-04-2005 5.15 pm to 5.45 pm
		2. "Seventh Course on GSI (Geographic Information System)"	2 Dr.K.V.Narappa Dy.GM (Geology) Corp	18-04-2005 5.45 pm to 6.15 pm
02	48 th Monthly Knowledge Day	1."Legal Side of Contract Management"	1.MD.Ziauddin, Dy.GM(E&M), Corp, PInG	16-05-2005 5.15 pm to 5.45 pm
		2."Team Building and Leadership for Organisational Effectiveness"	2.Arnab Kumar Das Gupta, WO, Personnel	16-05-2005 5.45 pm to 6.15 pm
03	49 th Monthly Knowledge Day	"Project Management"	1.VNVSV Prasad, SE(IE), PP, Corp	20-06-2005 5.15 pm to 5.45 pm
		2. "Sap Summit 05"	2.M.Satyanarayana, Dy.GM(IE), Corp 3.Md.Kallemullah, Dy.GM(IT)	20-06-2005 5.45 pm to 6.15 pm
04	50 th Monthly Knowledge Day	"General Management (GM-10)"	J.Jaya Rao, Dy.SE(SMMC), SDG Group, Corp	18-07-2005 5.15 pm to 5.45 pm
		"International Negotiation Contracting". And	2.V.Raghuvendra Prasad,Addl.GM (F&A), Corp 3.CH.V.Prasad, Dy.GM(F&A), Corp	18-07-2005 5.45 pm to 6.15 pm
05	51 st Monthly Knowledge Day	1."Strategic Financial Management"	C.Obula Naidu, Finance Manager, Purchase, Corp	16-08-2005 5.15 pm to 5.45 pm
		2. "Negotiation Skills clinic for Human Resource Mangers"	G.Eswaraiah, AGM (Safety), Corp	16-08-2005 5.45 pm to 6.15 pm
06	52 nd Monthly Knowledge Day	1."Psychometric Assessment for Managerial Effectiveness"	C.Gopala Rao, PM, Welfare Wing, Corp 2. B.Mohan Das, Sr.PO, IR Wing, Corp	19-09-2005 5.15 pm to 5.45 pm
		2. "Management of High Production Longwalls"	3.J.V.Dattatreylu, Director (P&P) 4.D.L.R Prasad, CGM (CP&P)	19-09-2005 5.45 pm to 6.15 pm

KNOWLEDGE DAY DETAILS FROM APRIL 2005 TO MARCH 2006

VENUE: **S.C.WOMEN'S DEGREE COLLEGE, KOTHAGUDEM**

SL. NO	KNOWLEDGE DAY NUMBER	TOPIC ON THE DAY	GIVEN BY S/Sri	DATE & TIME
07	53 rd Monthly Knowledge Day	1."Systematic solving and making" Problem decision	1.Ch.Narasimha Rao, SO to Director (Operations)	17-10-2005 5.15 pm to 5.45 pm
		2."Thought Management" Thought	1. Sister B.K.Srilatha, KGM	17-10-2005 5.45 pm to 6.15 pm
08	54 th Monthly Knowledge Day	"Mine Planning & Minex Software"	P.Srinivas, Dy.SE (SMMC), PP, Corp D.Gopinath, U.Mgr, PP, Corp B.Sambasiva Rao, Sr.Survey Officer, PP, Corp B.Srinivasa Rao, Dy.SE (Expl), Corp	21-11-2005 5.15 pm to 5.45 pm
		2. "Challenges in Building and sustaining Corporate Leadership/SCCL Prespective"	1.K.R.N.Chary, Director(Finance), 2.K.Hari, SO to Director (E&M) 3.J.Ramakrishna, Company Secretary 4. T.Sridhar, Dy.GM, PP, Corp	21-11-2005 5.45 pm to 6.15 pm
09	55 th Monthly Knowledge Day	1. "Challenges in Building and sustaining Corporate Leadership/SCCL Prespective"	1.K.R.N.Chary, Director(Finance), 2.K.Hari, SO to Director (E&M) 3.J.Ramakrishna, Company Secretary 4. T.Sridhar, Dy.GM, PP, Corp	13-12-2005 5.15 pm to 5.45 pm
		2."Health & Nutrition"	Dr.D.Raghunatha Rao, Scientist, NIN, Hyderabad	13-12-2005 5.45 pm to 6.15 pm
10	56 th Monthly Knowledge Day	1."3 TP Top Management Programme"	1.D.L.R.Prasad, CGM (CP&P)	16-01-2006 5.15 pm to 5.45 pm
		2."Fly Ash Utilization in SCCL	1.B.Bhaskar Rao, GM (R&D)	16-01-2006 5.45 pm to 6.15 pm
11	57 th Monthly Knowledge Day	1."Re-invention initiatives in resurgent India/Vision,Leadership & Innovation"	1.D.L.R.Prasad, CGM (CP&P)	20-02-2006 5.15 pm to 5.45 pm
		2."Stress Management"	Sister B.K.Siraltha, KGM	20-02-2006 5.45 pm to 6.15 pm

KNOWLEDGE DAY DETAILS FROM APRIL 2005 TO MARCH 2006
VENUE: **S.C.WOMEN'S DEGREE COLLEGE, KOTHAGUDEM**

SL. NO	KNOWLEDGE DAY NUMBER	TOPIC ON THE DAY	GIVEN BY S/Sri	DATE & TIME
12	58 th Monthly Knowledge Day	1."Supply Management" Chain	1.B.Muralidhar Rao, SE(IE), Main Stores, Corp	20-03-2006 5.15 pm to 5.45 pm
		2."International Symposium on "Environmental Issues of Mineral Industry"	K.N.Sekhar, Manager (Forestry), B.Sridevi, Jr.Forest Officer, Corp	5.45 PM to 6.15 pm

KNOWLEDGE DAY DETAILS FROM APRIL 2005 TO MARCH 2006
VENUE: **S.C.WOMEN'S DEGREE COLLEGE, KOTHAGUDEM**

Statement showing the details of Executives & Non-Executives trained at UMTI, RG-II on various U/G Mining Machinery in 2005-06

Sl No	Details of SDLs/LHDs	Operators	Fitters	Electricians	FM/CH	M/S	O/M	U/M	ENGR	Unit level Executives	Total
01	625 SDL	151	45	44	8	34	20	8	2		312
02	811 LHD	53	22	23	3	53	32	11	7		204
03	611 SDLs	48	15	14	4	10	12	4	3		110
04	AM50				14						14
05	Converted AM50 RH	5	5	4	2	3	2	2	2		25
06	Others	257	87	85	31	100	66	25	14		665
07	Programmes	366	110	186	233	78	38	29	189		1229
	Total (6+7)	623	197	271	264	178	104	54	203		1894

Summary of the above statement

01	Non-Executives	1637	1894
02	Executives	257	
03	Exp. Incurred		Rs.8,72,100/-

Details of SCCL Executives invited as Guest Faculty during 2005-06

Venue	Date	Topics	Faculty	Participants
Coromandal Fertilizers, Vizag	09/05/2005	Attitude Change and Understanding Self	Sri P. C.Sharma, CGM (HRD),	Senior Supervisors – 22
ISTD, New Delhi	02/07/2005	HRD Strategy in SCCL	Sri P. C.Sharma, CGM (HRD),	60 Delegates & Guests
Eastern Power Distribution	07/07/2005	I) Ethics & Values II) Managerial Effectiveness		25 Participants
ISTD & HRD NETWORK	07/07/2005	HRD Experiences of SCCL		120 Members
Vizag Steel Plant, Vizag	08/07/2005	HRD Strategy in SCCL		50 Executives
IIT, Kharagpur	04/10/2005	Turn around & HRD in SCCL	Sri P. C.Sharma, CGM (HRD),	30 M. Tech Students
Andhra University	06/10/2005	HRD in SCCL		18 MBA Students
Vijay Electricals, Hyderabad	26/12/2005 (On Leave)	ABCD of Personality	Sri P. C. Sharma, CGM (HRD),	20 JETs (E&M)
ESCI, Hyd	06-02-2006 (On Leave)	Innovation & Creativity	Sri P. C. Sharma, CGM (HRD),	25
Allahabad Bank, Hyd	21-02-2006 (On Leave)	Personality Development		30
Vijay Electricals, Hyderabad				28
WCL Nagpur	20-03-06	HRD in SCCL	Sri P. C.Sharma, CGM(HRD)	HRD Execs-12

ANNEXURE-XXVI**KNOWLEDGE DAYS CONDUCTED BY CORP & MVTCS AT AREAS
(APRIL 2005 TO MARCH 2006)**

<u>SL.NO</u>	<u>DETAILS</u>	<u>NO.OF.SESIONS</u>	<u>AMOUNT</u>
1	CORP	12	15,809/-
2	KOTHAGUEDEM	09	4,743/-
3	YELLANDU	27	17,853/-
4	MANUGURU	10	5,407/-
5	RAMAGUNDAM-I	12	9,250/-
6	RAMAGUNDAM-II	12	5,480/-
7	BHOOPALPALLI	14	9,000/-
8	MANDAMARRI	11	11,338/-
9	SRIRAMPUR	12	4,580/-
TOTAL		119	83,460/-

EXECUTIVE TRAINING

YEAR	Executives Trained			Total	Level of Executives		
	In Company	India	Foreign		Junior	Middle	Senior
1975-76		35	2	37	3	3	31
1976-77	44	68	13	125	11	33	81
1977-78	184	70	5	259	64	137	58
1978-79	96	51	4	151	49	55	47
1979-80		29	1	30	9	11	10
1980-81		93	7	100	11	43	46
1981-82	68	156	25	249	137	73	39
1982-83		2	10	12	1	3	8
1983-84	60	90	4	154	70	54	30
1984-85	152	100	20	272	120	102	50
1985-86	128	144	29	301	135	94	72
1986-87	45	111	31	187	73	64	50
1987-88	99	62	30	191	79	72	40
1988-89	94	161	23	278	81	160	37
1989-90	727	163	32	922	400	388	134
1990-91	333	108	36	477	279	160	38
1991-92	109	44	36	189	133	40	16
1992-93	144	31	66	241	143	81	17
1993-94	98	81	42	221	89	96	36
1994-95	156	101	61	318	219	80	19
1995-96	182	53	37	272	161	81	30
1997-98	67	94	14	175	72	61	42
1998-99	283	144	3	430	283	132	15
1999-2000	189	474	8	671	348	255	68
2000-01	136	330	11	477	54	332	91
2001-02	575	374	16	965	522	248	195
2002-03	1213	452	23	1688	765	806	117
2003-04	1548	637	9	2194	1104	894	196
2004-05	2445	669	19	3133	1681	1194	258
2005-06	2027	743	19	2789	1758	872	159
TOTAL	10164	5733	662	16559	8235	6325	1999

TRAINING PROGRAMMES

Year	No. of Training Programmes				No. of employees trained				
	In-house	External	Foreign	Total	In-house		External		Foreign
					Execs	Non-Execs	Execs	Non-Execs	Execs
1995-96	NA	NA	NA		182	NA	53	NA	37
1996-97	NA	NA	NA			NA	63	NA	26
1997-98	NA	NA	NA		67	NA	94	NA	14
1998-99	14	57	1	72	348	212	143	13	3
1999-2000	7	124	2	133	305	32	189	30	7
2000-01	8	163	6	177	136	49	330	50	11
2001-02	35	176	8	219	576	137	374	163	16
2002-03	43	238	9	290	1183	301	452	366	23
2003-04	62	293	4	359	888	693	637	511	9
2004-05	65	261	8	334	1322	209	689	501	19
2005-06		278	10		2027		743	650	19
TOTAL	287	1590	48	1925	5996	1884	3767	2284	184

**ANNEXURE-XII
DETAILS OF FOREIGN VISITS DURING 2005-06**

SN	Name of the Programme	Venue & Duration	Name of executive/ employee sponsored	Amount sanctioned Rs.
01	<i>8TH International Mine Ventilation Congress -2005 BY Anglo Coal, Australia</i>	06 - 08 July 2005 Brisbane, Australia	Sri B. Veera Reddy, Dy.GM, GDK-10 Gr, RG-II	3,34,312/-
02	Study of the best Longwall Practices in Mines of Australia BY Our Company	Australia - 12 - 28 Aug'05	1.Sri R.H. Khwaja, IAS, CMD 2.Sri J.V. Dattatreyyulu, Director(P&P) 3.Sri D.L.R. Prasad, CGM(CP&P) 4.Sri A.V.Raghuram, Dy.SE(E&M), GDK-10, RG-II	16,77,000/-
03	Strategic Human Resource Management - Study Tour to Malaysia & Singapore BY ASCI, Hyd.	Singapore & Malaysia 06 - 13 Aug'05	1.Sri E.V.Purushotham, Dy.GM(Pers), SRP(P) 2.Sri B.V.Ramana, Dy.GM(IE), KGM Area	3,88,000/-
04	Visit of Technical Committee to study of imported Diesel Operated Cars for use in UG Mines in Australia(GOI Tech. Committee)	Australia, 11 th Sep - 21 st Sep'05	Sri P. Vasudeva Rao, Director (Op)	4,27,000/-
05	XIII World Psychiatry Conference BY World Psychiatric Association, Spain	Cairo, Egypt 10 - 15 Sep 2005	Dr.A.Visweswara Rao, Psychiatrist, AH/RKP	1,83,222/-
06	Advanced Management Programme BY ASCI, Hyd	France, Switzerland, Netherlands & Belgium 25 th Sep - 9 th Oct'05	1.Sri K.R.N.Chary, IRS,Director (Finance) 2.Sri K. Hari, SO to Dir(E&M) 3.Sri J. Ramakrishna, Company Secretary 4.Sri T. Sridhar, Dy.GM(PP), Corp	18,58,100/-
07	Management Course BY Japan Coal Energy Centre, Tokyo	09 - 29 Oct 2005	Sri S.Ramanuja Chary, Dy.GM, PP, Corporate	69,000/-
08	Coal Utilization Course BY Japan Coal Energy Centre, Tokyo	Tokyo, Japan - 20 th Nov - 17 th Dec'05	Sri.K.Somasekhar, Dy.GM, RKP.	73,500/-
09	International Mines Rescue Conference BY IMRB, Australia	Sydney, Australia, 06 - 11 Nov 2005	Sri.Shashi Kapoor, CGM(Safety) Sri.G.Prabhakar Rao, Addl.Manager, MRS, RRT, CORP. Sri.B.V.Satyanarayana, Sr.UM, RRT, MM	11,94,000/-
10	Indo-US Working Group Meeting at USA BY Ministry of Coal, GOI	Washington, USA, 17 - 23 Nov 2005	Sri.K.Ramakrishna, Director(E&M)	5,04,759/-
TOTAL				67,08,893/-